WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Treasury Analysis Officer (01 Post)

Report to : Head of Treasury
Location : Head Office
Closing Date : 12 Sept 2025

Job Responsibilities:

- Analyze the movement of balance sheet against the strategic plan and their impact on the financial risk management.
- Assist in developing Treasury Report for the financial risk appetite
- ▶ Work closely with business and support departments to extract and compile data for Treasury Report and analysis
- Collaborate with business to overcome financial and business challenge
- Prepare Cash Flow projection
- Assist in the preparation of Asset and Liability Committee (ALCO) packs for presentation to the Board of Directors and the Executive Management
- Monitor all key risk indicators in related to Financial Risk, identifying the potential breach of those key risk indicators
- Assist in collecting and analyzing the economic data which can impact on financial risk management
- Any other tasks required by the line managers.

Qualification and Experiences:

- ▶ Graduate in Accounting, Finance and Banking or Economic or qualification in equivalence.
- Experience in banking or financial sector is an advantage
- Good analytical skill
- ▶ Strong computer literacy such as Microsoft Offices (Ms. Word, Ms, Excel, Ms. Power Point...etc), Visualization skill is preferred.
- Honesty and good interpersonal skills.
- Ability to work independently and in a team
- Ability to learn new thing quickly.
- Strong written and spoken English skills

Benefits

- AMK provides a competitive salary package to the employees
- Salary increment rate every year
- Khmer new year bonus (100%)
- Pchum Ben bonus (Up to 50%)
- Retirement bonus (300%)
- AMK Pension fund (Up to 84%)
- Retention bonus (Up to 200%)
- Seniority payment (Backward & Forward)
- Incentive (no cap base on performance)
- Uniform allowance
- Phone allowance

- Moto rental allowance
- Medical insurance including dependent (100% no limit) plus oversea treatment for staff
- Accident insurance 24/7days
- ▶ Birth delivery package (up to 2,400,000)
- Staff loan (lower rate at 2%)
- Annual leave 18 days per year
- Paid Sick leave & maternity leave (up to 6 months)
- Capacity development and opportunity to promote per job requirement
- Working condition in accordance to the Cambodian Labor Law

Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- · A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.