

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title	:	Senior Full Stack Developer (01 Post)
Report to	:	Senior Software Research and Development Manager
Location	:	Head Office
Closing Date	:	29 Aug 2025

Job Responsibilities:

- ▶ Collaborate with cross-functional teams including product owners, QA, DevOps, and security teams.
- ▶ Design, develop, and maintain scalable backend services using Java Spring Boot and microservices architecture.
- ▶ Troubleshoot production issues and contribute to root cause analysis and timely resolution.
- ▶ Document technical design, APIs, and deployment guides.
- ▶ Ensure code quality, scalability, and security through automated testing, code reviews, and performance tuning.
- ▶ Implement DevOps practices, including CI/CD pipelines, containerization (Docker), and cloud deployment.
- ▶ Build robust and secure RESTful APIs for internal and external integrations.
- ▶ Work across the full stack, including web front-end and backend components.
- ▶ Stay updated with the latest industry trends and technologies to drive innovation while ensuring compliance with approved standards.
- ▶ Monitor application analytics and crash reporting tools to improve reliability and user experience.
- ▶ Manage project timelines, resources to ensure successful project delivery.
- ▶ Carry out additional responsibilities as delegated by direct supervisor or Head of Department

Qualification and Experiences:

- ▶ Bachelor or Master's degree in Computer Science, Information Technology, or a related field.
- ▶ years of experience in experience in full stack or backend development.
- ▶ Proven experience in building enterprise-grade applications for banking, fintech, or similar sectors is highly desirable.
- ▶ Strong programming skills in Java, with deep experience using Spring Boot framework and secure coding practices.
- ▶ Proficient in designing and consuming REST APIs.
- ▶ Experience with relational databases such as PostgreSQL, MySQL, Oracle and NoSQL databases such as MongoDB, Redis.
- ▶ Hands-on experience with DevOps tools such as Git, Jenkins, Docker, Kubernetes, and CI/CD pipelines.
- ▶ Strong foundation in automated testing frameworks such as JUnit, Selenium, Postman, Jmeter
- ▶ Familiarity with cloud platforms (AWS, Digital Ocean, or GCP) is a plus.
- ▶ Excellent leadership, effective communication, strong analytical and problem-solving skills.
- ▶ Ability to work in a highly regulated environment and manage multiple projects simultaneously.

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Pchum Ben bonus (Up to 50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap base on performance)▶ Uniform allowance▶ Phone allowance	<ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.