

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title	:	Senior Core Banking Development Officer (01 Post)
Report to	:	Senior Core Banking System Development Manager
Location	:	Head Office
Closing Date	:	12 Aug 2025

Job Responsibilities:

- ▶ Convert business needs into clear technical documents using standard templates.
- ▶ Make sure all system changes and developments are delivery on time and with high quality.
- ▶ Support projects assigned by your manager.
- ▶ Test programs to ensure they work correctly and fix any issues.
- ▶ Keep checking and adjusting the program until results are accurate.
- ▶ Suggest ways to improve the core banking system and its processes.
- ▶ Create custom features and system connections following development guideline.
- ▶ Work with teams to improve the user experience.
- ▶ Cooperate with the QA team to ensure everything works before sending it to users for final testing.
- ▶ Help design and plan projects with partners, IT teams, and business users.
- ▶ Ensure long-term solutions are delivery within the agreed time for the core banking system.
- ▶ Follow internal guidelines, SDLC when building and documenting on technical development.

Qualification and Experiences:

- ▶ Degree in Information Technology, Computer Science, or related fields.
- ▶ Minimum 2-year experience in software developments and preferably in Banking or Microfinance industry.
- ▶ Experience in T24 core banking system (development, operation, customization).
- ▶ Knowledge in Visual Basic, .Net, C#, ASP.Net, Java, SQL, MS SQL Server and/or Oracle database development.
- ▶ High commitment and able to work under pressure.
- ▶ Good at written and communication in both Khmer and English.

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Pchum Ben bonus (Up to 50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap base on performance)▶ Uniform allowance▶ Phone allowance	<ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.