# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title	:	Cybersecurity Analyst Officer (01 Post)
Report To	:	Senior Cybersecurity Analyst Officer
Location	:	Head Office
<b>Closing Date</b>	:	29 Jul 2025

#### Job Responsibilities:

- Assist to monitor and detect the threat and vulnerability of infrastructure of AMK's environment
- Assist to perform security monitoring on infrastructure includes but limited to server, network, App, and Database level
- Assist to review the security IDS/IPS and firewall monitoring and report
- Be able to threat hunting and investigating with sophisticated threat and vulnerability
- Assist to review real-time and historical reports for security and compliance violation
- Review, investigate and respond to security breaches from unauthorized access
- Analyze the type and severity of cybersecurity incidents
- Assist to review and monitor the event, log and monitor the SIEM tools, malware detection and response with automated tools
- Research threat, vulnerability and weakness for taking an action to mitigate
- Research security enhancement and make recommendation to management.

### **Qualification and Experiences:**

- > At least Bachelor degree or equivalent on Computer Science or Information Technology
- Certified in IT Risk and control management or CompTIA Security+ is preferred
- Experienced in Microfinance or Banking sector is preferred
- 1 years experienced in IT Security, Cybersecurity, and system/network security (SIEM, AV, Firewall, EDR, VPN, Anti-Spam, IDS/IPS, ...etc.)
- Experienced in infrastructure security includes but limited to server, network, App, and Database level.
- Experienced in monitoring system: SIEM, Firewall (IPDS), malware detection and response (EDR), Syslog server, Network Access Control (NAC)
- Ability to work independently or as a team member
- Honesty and good mindset
- Good written and spoken English.



## **Benefits**

<ul> <li>AMK provides a competitive salary package to the employees</li> <li>Salary increment rate every year</li> <li>Khmer new year bonus (100%)</li> <li>Pchum Ben bonus (Up to 50%)</li> <li>Retirement bonus (300%)</li> <li>AMK Pension fund (Up to 84%)</li> <li>Retention bonus (Up to 200%)</li> <li>Seniority payment (Backward &amp; Forward)</li> <li>Incentive (no cap based on performance)</li> <li>Uniform allowance</li> <li>Phone allowance</li> </ul>	<ul> <li>Moto rental allowance</li> <li>Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li> <li>Accident insurance 24/7days</li> <li>Birth delivery package (up to 2,400,000)</li> <li>Staff loan (lower rate at 2%)</li> <li>Annual leave 18 days per year</li> <li>Paid Sick leave &amp; maternity leave (up to 6 months)</li> <li>Capacity development and opportunity to promote per job requirement</li> <li>Working condition in accordance to the Cambodian Labor Law</li> </ul>
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or <u>E-mail: job@amkcambodia.com</u>

#### Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: <a href="http://www.amkcambodia.com">www.amkcambodia.com</a>
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.