

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title** : **Software Quality Assurance Officer ( 01 Post )**  
**Report To** : **Software and Research Development Manager**  
**Location** : **Head Office**  
**Closing Date** : **21 Jul 2025**

## Job Responsibilities:

- ▶ Develop, maintain, and execute detailed test plans, test cases, and test scripts for both manual and automated testing.
- ▶ Conduct end-to-end testing of software products such as Mobile Banking, AMK Pay, and Biz Solution prior to handover to the UAT (User Acceptance Testing) team.
- ▶ Identify, log, and track software defects using issue tracking systems (e.g., Jira); collaborate with developers to ensure timely resolution.
- ▶ Perform regression testing to validate that software updates or enhancements do not negatively affect existing features or functionalities.
- ▶ Document test results clearly and communicate findings to the relevant stakeholders, including development, product, and project management teams.
- ▶ Work closely with internal teams such as Application Development Division (ADD) for quality assurance related to Mobile Banking, Business Solutions, and AMK Pay.
- ▶ Stay informed on current trends, tools, and practices in the software testing and QA industry to enhance testing efficiency and effectiveness.
- ▶ Carry out additional tasks as assigned by the supervisor or Head of MIS.

## Qualification and Experiences:

- ▶ Bachelor's Degree in Computer Science, Software Engineering, or a related field
- ▶ Minimum of 2 years of experience in software testing or quality assurance
- ▶ Experience with DevOps practices and familiarity with DevOps tools (e.g., Jenkins, Ansible, Git, UI Path for automated testing)
- ▶ Solid understanding of Agile methodologies and software development life cycles (SDLC)
- ▶ Proficient with Git and Git workflows
- ▶ Experience working in a banking or financial institution environment is an advantage
- ▶ Strong analytical, problem-solving, and communication skills
- ▶ Attention to detail and commitment to delivering high-quality software.

## Benefits

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| <ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Pchum Ben bonus (Up to 50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap based on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul> | <ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul> |
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or  
[E-mail: job@amkcambodia.com](mailto:job@amkcambodia.com)

**Attachments:**

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website:  
[www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.