

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

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<b>Job Title</b>	:	<b>Quality Assurance Specialist ( 01 Post )</b>
<b>Report To</b>	:	<b>Quality Assurance Manager</b>
<b>Location</b>	:	<b>Head Office</b>
<b>Closing Date</b>	:	<b>June 25, 2025</b>

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## Job Responsibilities:

- ▶ Work with Project team, Development and Business team to create test case/scenario
- ▶ Review and analyze system specifications
- ▶ Execute test cases (manual or automated) and analyze results
- ▶ Evaluate process flow according to technical specification
- ▶ Create logs to document testing phases and defects
- ▶ Carry out regression testing every time when changes are made to the code to fix defects
- ▶ Report bugs and errors to project manager and development team
- ▶ Help to troubleshoot issue
- ▶ Conduct post-release/ post-implementation testing
- ▶ Work with cross-functional teams to ensure quality throughout the software development lifecycle
- ▶ Liaise with cross-functional team to create user manual and training manual
- ▶ Conduct training to end user.

## Qualification and Experiences:

- ▶ Bachelor Degree in IT, Banking or related fields.
- ▶ Minimum 1 years of experience as Software Quality Assurance and Tester
- ▶ Organizational and Analytical skills
- ▶ Ability to build an automated testing script process and create scripts is a plus
- ▶ Ability to work effectively as a team member and independently
- ▶ Experience creating QA test execution strategies, test plans, test cases, test scripts, updating test matrices and release notes and estimating testing efforts
- ▶ Strong experience in digital platform
- ▶ Ability to act quickly in a crisis situation to make decisions and keep key stakeholders informed of the situation
- ▶ A technical knowledge of IT comprehension is required
- ▶ Hard-working and well-responsible in works
- ▶ Experience in program administration, operating procedures, oversight and monitoring
- ▶ Good integrity, positive attitude, helpful and high commitment, competence and motivation
- ▶ Good spoken and written English.

## Benefits

<ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Pchum Ben bonus (Up to 50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap based on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul>	<ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul>
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or  
[E-mail: job@amkcambodia.com](mailto:job@amkcambodia.com)

### Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website:  
[www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.