WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Procurement Manager (01 Post)

Report to : Head of Finance
Location : Head Office
Closing Date : May 12, 2025

Job Responsibilities:

- Negotiate with suppliers to secure the best prices, ensure quality, and timely delivery.
- Evaluate supplier performance based on product quality, price, delivery.
- Manage and control the purchasing budget to ensure it stays within the approved plan.
- ▶ Ensure that all purchasing processes are carried out in accordance with company policies and proper documentation.
- Monitor purchasing performances, provide regular report to Management.
- Monitor markets and trends in order to identify opportunities and threats.
- Coordinate with branch and department act as central teams.
- Develop an efficient purchasing strategy and ensure the procurement of goods aligns with the company's budget and needs.
- Propose to the management and upon validation implement, the purchasing strategy.
- ► Relationship with key suppliers.
- Perform ad-hoc assignments and missions as and when required by Management.

Qualification and Experiences:

- ▶ Bachelor's degree in Administration or Accounting, Master degree is a plus.
- ▶ At least 5-8 years working experience related, experience in finance or banking is a plus.
- High level of integrity and honesty.
- Very good communication and negotiation skills in Khmer and English.
- Good interpersonal skills.
- ▶ Able Computerize in Microsoft office (World, Excel, Power Point).

Benefits

- AMK provides a competitive salary package to the employees
- Salary increment rate every year
- Khmer new year bonus (100%)
- Pchum Ben bonus (Up to 50%)
- Retirement bonus (300%)
- ► AMK Pension fund (Up to 84%)
- ► Retention bonus (Up to 200%)
- Seniority payment (Backward & Forward)
- Incentive (no cap base on performance)
- Uniform allowance
- Phone allowance

- Moto rental allowance
- Medical insurance including dependent (100% no limit) plus oversea treatment for staff
- Accident insurance 24/7days
- ▶ Birth delivery package (up to 2,400,000)
- Staff loan (lower rate at 2%)
- Annual leave 18 days per year
- Paid Sick leave & maternity leave (up to 6 months)
- Capacity development and opportunity to promote per job requirement
- Working condition in accordance to the Cambodian Labor Law

Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- · A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.