

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Senior Software Developer (02 Posts)
Report to : Software Development Manager
Location : Head Office
Closing Date : May 07, 2025

Job Responsibilities:

- ▶ Collaborate with cross-functional teams to define, design, and deliver new features.
- ▶ Unit-testing code for robustness, including edge cases, usability, and general reliability.
- ▶ Continuously discover, evaluate, and implement new technologies to maximize development efficiency.
- ▶ To be proactive in responding to user issues and maintain "sense of urgency" at all time.
- ▶ Responsible for designing and developing system as request from other department through IT department head.
- ▶ Support, Maintain and Documentation the new and/or existing deployment system.

Qualification and Experiences:

- ▶ Bachelor degree in Computer Science or higher.
- ▶ 2+ years' experience with backend development and support.
- ▶ 2+ years' experience with C# (Spring Boot is a plus).
- ▶ 3+ years' experience with Spring Boot.
- ▶ 2+ years' experience with SQL-Server Database (MYSQL or Postgres is a plus).
- ▶ 2+ years' experience with CI/CD and automation testing.
- ▶ Innovative and Creative.
- ▶ Good communication, facilitation and good interpersonal skills.
- ▶ Good written and spoken English.

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Pchum Ben bonus (Up to 50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap base on performance)▶ Uniform allowance▶ Phone allowance	<ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law
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Interested candidates should apply by sending a CV and a cover letter to all AMK branches and Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh. Chamkarmorn, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.