

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title : Senior Software Developer (TDE) ( 03 Posts )**  
**Report to : Head of Management Information System**  
**Location : Head Office**  
**Closing Date : January 31, 2024**

## Job Responsibilities:

- ▶ Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development life cycle.
- ▶ Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- ▶ Assist in development of AMK Technology strategy
- ▶ Development of Technology research capacity and capability to meet with AMK business current requirement and future requirement.
- ▶ Development of research partnerships with other Local and international Technology Service Providers to support the project planning and implementation.
- ▶ Responsible for designing and developing system as request from other department through MIS department.
- ▶ Support and maintain, Core Banking back-end and third party applications which are integrated with Core Banking
- ▶ Assist in develop, maintain and support for Business Intelligent (BI) reporting
- ▶ Develop, maintain new and/or existing in-house applications with the business reporting
- ▶ Maintain and support Tasks related with Credit Bureau Cambodia (CBC)

## Qualification and Experiences:

- ▶ Bachelor degree in Computer Science or higher
- ▶ 3+ years' experience with MFI financial/Bank and operation reporting and/or BI reporting is a plus
- ▶ 3+ years' experience Java (Spring Boot)
- ▶ 2+ years' experience in Mobile app development (Android or IOS)
- ▶ 3+ years' experience with .Net platform such as: C# and ASP.net
- ▶ 3+ years' experience with DBMS such as SQL server, MySQL and/or Oracle is a plus
- ▶ 1+ year experience working with Credit Bureau Cambodia (CBC) is a plus
- ▶ Understanding of Object-Oriented Design and Relational Database is a must
- ▶ At least 1+ year experience in Project Management, especially IT Project
- ▶ Innovative and Creative
- ▶ Good communication, facilitation and good interpersonal skills
- ▶ Good written and spoken English

## Benefits

<ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Pchum Ben bonus (Up to 50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap base on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul>	<ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul>
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Interested candidates should apply by sending a CV and a cover letter to: AMK branch and sub-branch offices or Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: [job@amkcambodia.com](mailto:job@amkcambodia.com)

**Attachments:**

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: [www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.