

# WE'RE HIRING

**AMK Microfinance Institution** is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

**Job Title** : Software Developer(Backend) ( 01 Post )  
**Report To** : Tech Lead of Tonlesap Project and Tonlesap Project Director  
**Location** : Head Office  
**Closing Date** : May 29, 2023

## Job Responsibilities:

- ▶ Mainly responsible on Backend APIs development
- ▶ Willing to learn and help on Mobile Development, Web development, Design, and QA
- ▶ Analyze and review business requirements and technical requirements as provided by Tech Lead Develop the proper documents related to software development
- ▶ Follow the standard software development life cycle and/or development operation for application development
- ▶ Automate the testing cycles and quality control of the software development Secure and maintain the source codes
- ▶ Close each stage of software development with proper sign off document, technical document and other relevant documents
- ▶ Actively participate in discussion and problem solving during the software development project
- ▶ Work closely with Business team, Tech Lead, and other developer to ensure that the delivery meet the requirement and timeline
- ▶ Properly wrap up the document after completion of software development project Conduct version control for each release
- ▶ Design, develop or provide possible solution to retrieve dashboard or analysis reports

## Qualification and Experiences:

- ▶ Bachelor or an equivalent university degree in Computer Science or Information Technology
- ▶ Experience working with Bank/MFI is preferred Agri-Tech Startup is preferred
- ▶ Experience working with Backend API development using Spring MVC or Spring Boot with Java at least 2 years
- ▶ Experience working with cloud based platform such as Amazon AWS, Alibaba Cloud, etc.
- ▶ Good communication with other departments and external suppliers
- ▶ Good in tasks tracking and time management
- ▶ Good in written and verbal communication skills and the ability to communicate effectively at all levels of the business
- ▶ Ability to work independently or as a team member
- ▶ Good organization and execution skills
- ▶ Experience working with React Native or Reacts is a plus
- ▶ Experience working with DevOps and CI/CD setup is a plus
- ▶ Familiar with Scrum is a plus.

## Benefits

<ul style="list-style-type: none"><li>▶ AMK provides a competitive salary package to the employees</li><li>▶ Salary increment rate every year</li><li>▶ Khmer new year bonus (100%)</li><li>▶ Phchum Ben bonus (50%)</li><li>▶ Retirement bonus (300%)</li><li>▶ AMK Pension fund (Up to 84%)</li><li>▶ Retention bonus (Up to 200%)</li><li>▶ Seniority payment (Backward &amp; Forward)</li><li>▶ Incentive (no cap base on performance)</li><li>▶ Uniform allowance</li><li>▶ Phone allowance</li></ul>	<ul style="list-style-type: none"><li>▶ Moto rental allowance</li><li>▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff</li><li>▶ Accident insurance 24/7days</li><li>▶ Birth delivery package (up to 2,400,000)</li><li>▶ Staff loan (lower rate at 2%)</li><li>▶ Annual leave 18 days per year</li><li>▶ Paid Sick leave &amp; maternity leave (up to 6 months)</li><li>▶ Capacity development and opportunity to promote per job requirement</li><li>▶ Working condition in accordance to the Cambodian Labor Law</li></ul>
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Interested candidates should apply by sending a CV and a cover letter to: AMK branch and sub-branch offices or Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: [job@amkcambodia.com](mailto:job@amkcambodia.com)

### Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: [www.amkcambodia.com](http://www.amkcambodia.com)
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.