

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Software Developer (Senior TDE) (02 Posts)
Report to : Head of Management Information System
Location : Head Office
Closing Date : April 07, 2023

Job Responsibilities:

- ▶ Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development life cycle.
- ▶ Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- ▶ Assist in development of AMK Technology strategy
- ▶ Development of Technology research capacity and capability to meet with AMK business current requirement and future requirement.
- ▶ Development of research partnerships with other Local and international Technology Service Providers to support the project planning and implementation.
- ▶ Responsible for designing and developing system as request from other department through MIS department.
- ▶ Support and maintain, Core Banking back-end and third party applications which are integrated with Core Banking
- ▶ Assist in develop, maintain and support for Business Intelligent (BI) reporting
- ▶ Develop, maintain new and/or existing in-house applications with the business reporting
- ▶ Maintain and support Tasks related with Credit Bureau Cambodia (CBC)

Qualification and Experiences:

- ▶ Bachelor degree in Computer Science or higher
- ▶ 3+ years' experience with MFI financial/Bank and operation reporting and/or BI reporting is a plus
- ▶ 3+ years' experience Java (Spring Boot)
- ▶ 2+ years' experience in Mobile app development (Android or IOS)
- ▶ 3+ years' experience with .Net platform such as: C# and ASP.net
- ▶ 3+ years' experience with DBMS such as SQL server, MySQL and/or Oracle is a plus
- ▶ 1+ year experience working with Credit Bureau Cambodia (CBC) is a plus
- ▶ Understanding of Object-Oriented Design and Relational Database is a must
- ▶ At least 1+ year experience in Project Management, especially IT Project
- ▶ Innovative and Creative
- ▶ Good communication, facilitation and good interpersonal skills
- ▶ Good written and spoken English

Benefits

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| <ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Phchum Ben bonus (50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap base on performance)▶ Uniform allowance▶ Phone allowance | <ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus oversea treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law |
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Interested candidates should apply by sending a CV and a cover letter to: AMK branch and sub-branch offices or Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.