

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,700 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Software Developer (TDE) (02 Posts)
Report to : Software Development Manager
Location : Head Office
Closing Date : March 22, 2023

Job Responsibilities:

- ▶ Development of Technology research capacity and capability to meet with AMK business current requirement and future requirement.
- ▶ Prototype product concepts
- ▶ Development of research partnerships with other Local and international Technology Service Providers to support the project planning and implementation.
- ▶ Contribute ideas for new features and identify areas for improvement proactively
- ▶ To be proactive in responding to user issues and maintain "sense of urgency" at all time.
- ▶ Responsible for designing and developing system as request from other department through IT department head.
- ▶ Support, Maintain and Documentation the new and/or existing deployment system

Qualification and Experiences:

- ▶ Bachelor degree in Computer Science or higher
- ▶ 2+ years' experience developing web applications
- ▶ 1+ years' experience of .Net development tools
- ▶ 1+ years' experience of Java Spring Boot
- ▶ 1+ years' experience of Flutter
- ▶ Knowledge of web and mobile application
- ▶ Advance knowledge developing and debugging
- ▶ Comfortable working through the entire stack from user interface through the systems levels
- ▶ Experience working with Common DBMS such as SQL server, MySQL and/or Oracle is a plus
- ▶ Experience with HTML, CSS, JSON, CSV, XML, AJAX, JavaScript is a plus

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment rate every year▶ Khmer new year bonus (100%)▶ Phchum Ben bonus (50%)▶ Retirement bonus (300%)▶ AMK Pension fund (Up to 84%)▶ Retention bonus (Up to 200%)▶ Seniority payment (Backward & Forward)▶ Incentive (no cap base on performance)▶ Uniform allowance▶ Phone allowance	<ul style="list-style-type: none">▶ Moto rental allowance▶ Medical insurance including dependent (100% no limit) plus overseas treatment for staff▶ Accident insurance 24/7days▶ Birth delivery package (up to 2,400,000)▶ Staff loan (lower rate at 2%)▶ Annual leave 18 days per year▶ Paid Sick leave & maternity leave (up to 6 months)▶ Capacity development and opportunity to promote per job requirement▶ Working condition in accordance to the Cambodian Labor Law
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Interested candidates should apply by sending a CV and a cover letter to: AMK branch and sub-branch offices or Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.