





2010 ANNUAL REPORT

Finance at your doorstep



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History

The origins of Angkor Mikroheranhvatho (Kampuchea) Co. Ltd (AMK) trace back to Concern Worldwide's microcredit interventions in the 1990s. As operations grew, Concern decided to create a separate microfinance company, which became known as AMK. By 2003, AMK was functioning independently of Concern and subsequently received its license from the National Bank of Cambodia in 2004.

By 2005, AMK made its first operating profit, had its first external loan approved, and created a social performance management mechanism. In the following years, AMK experienced rapid growth in its core credit business, extending its branch network to every province of the country. By 2010, it became the largest microfinance institution (MFI) in Cambodia in terms of client numbers.

In the same year, AMK began a strategic transformation, turning from a rural credit-only business into a broader provider of microfinance services. This strategy is driven by a desire to provide a broader array of financial services to Cambodia's underserved poor population and thereby assist these people in improving their livelihood options.

The granting of AMK's Microfinance Deposit Institution (MDI) license in 2010 represented a key milestone in this journey. It allowed AMK to implement several new savings and credit products.

Throughout its history, AMK's commitment to social impact has been absolute. AMK has developed a comprehensive social performance management framework which ensures that the organization stays focused on its mission of assisting large numbers of poor people. Currently, AMK's 844 staff serve over 250,000 clients in over 8,000 villages across Cambodia. This outreach represents 57% of total villages and approximately 9% of total households in the country.



Guiding Principles

- AMK provides microfinance services to poor people in Cambodia that are grounded in sound financial discipline at all levels;
- ► AMK is committed to openness and transparency in all areas of management and operations;
- ▶ AMK is committed to developing processes and services, and to adopting behaviours and standards that ensure optimum social performance, including client protection;
- AMK is a learning organization where appropriate exchange and sharing of information contributes to staff development, training, and to improvements in policies and systems.



VISION

AMK's long-term vision is of a Cambodian society where citizens have equal and sufficient economic and social opportunities to improve their standards of living, and where they can contribute productively towards the overall development of the country.

MISSION

AMK's mission is to help large numbers of poor people to improve their livelihood options through the delivery of appropriate and viable microfinance services.

Code of Practice for Client Protection

- Inclusion: AMK will maximize the inclusion of the poor and other marginalized populations with AMK's products and services.
- Avoidance of Over-Indebtedness:

 AMK will limit client exposure
 to their capacity to repay and will
 seek to avoid client overindebtedness.
- Transparent Pricing: AMK will provide its clients with complete information on its product features, costs, and obligations,

- and will ensure transparency in all product and transaction pricing.
- Ethical Staff Behavior: AMK will ensure ethical and respectful behavior of staff towards clients.
- Freedom of Choice: AMK will facilitate and promote freedom of choice to its clients.
- Appropriate Collection Practices:

 AMK's debt collection practices

 will be reasonable and collaborative, never abusive or coercive.
- Mechanisms for Redress of Grievances: AMK will provide clients with appropriate

- and accessible mechanisms for complaint and problem resolution.
- Privacy of Client Data: The privacy of client data will be respected unless disclosure is required by law.

This Code is enshrined in AMK's operating policies and procedures and is monitored through AMK's internal audit and social performance management functions.

Chairman's Report

I am delighted to report on another successful year for AMK. Notwithstanding the slow recovery in the Cambodian economy, we were able to exceed most expectations and finished the year on a strong footing. At the end of 2010, AMK was the largest microfinance provider in Cambodia in terms of client outreach. At the same time, it had a healthy bottom-line and asset quality, while continuing to reach the poorer communities in the country.

Today, AMK's more than 250,000 clients come from every province in Cambodia. A vast majority of clients remain rural, with our presence in more than half of all of Cambodia's villages. More than half of our clients are very poor on entry when compared against the national measure of poverty. This is noteworthy in a market where temptations are strong to move into the more affluent urban and entrepreneurial markets. We believe in a committed approach towards the unbanked, which offers longer-term sustainable returns to the institution whilst retaining its original focus.

More importantly, we saw the first steps in the realization of our vision of being a comprehensive financial solutions provider for Cambodia's unbanked, rather than just a micro-lender. The first step was in the form of a deposit license from the National Bank of Cambodia, allowing us to raise deposits from the public. In addition to formulating our strategy for deposits, we piloted mobile based payment systems and continued our search for ways to make micro-insurance products accessible to our clients. All these initiatives will continue to be pursued in 2011.

There were some important changes in the governance and management of AMK in 2010. Paul Luchtenburg completed a successful three year term as CEO and made way for Pete Power at the end of June 2010. Paul had been instrumental in the rapid growth of AMK from 2008 to 2010. We are grateful to him for his commitment to the institution and wish him well in his next assignment. Pete Power, who has been a Director of AMK for over five years, brings a unique blend of development, entrepreneurial, and business



be critical in the next phase of AMK's development. Needless to say, the Board welcomes him wholeheartedly.

There were some noteworthy retirements from the Board. Gerhard Bruckermann retired after an association of over six years with AMK as a Director. Gerhard's visionary thinking and his banking expertise were of immense value to AMK, and are reflected in the development of AMK's product lines and its overall approach. Tom O'Higgins, who chaired the Board since 2005 and was deeply involved with AMK since its inception, also retired during the year. Tom was the institution's guiding light and its strongest supporter within Concern Worldwide. Both Gerhard and Tom's absence will be sorely missed but we are confident that we can reach out to them and continue to harness their ideas.

2011 promises to be an exciting, eventful year. New developments are being planned and tested in a number of areas, especially in the use of technology to strengthen the quality and effectiveness of AMK's services. AMK's social performance systems provide a deeper understanding of the effect of our services on clients' lives, and we see this as integral to the business.

In conclusion, I would like to thank the staff, management, Board, and other stakeholders of AMK for their unyielding commitment to improving the quality of financial services to Cambodia's unbanked. Clients are at the center of all we do, and we will together continue to strive towards their well-being.

Tanmay Chetan

Chairman, AMK Board of Directors



Chief Executive Officer's Report

During 2010, AMK embarked on a strategic journey to transform itself from a lending institution into a much broader financial services provider.

2010 also saw many changes and new initiatives at AMK:

- AMK received a Microfinance Deposit Institution (MDI) license from the National Bank of Cambodia (NBC), thereby allowing AMK to offer savings products to the public
- Several new credit products were also rolled out during the year, including Business Expansion,
 Seasonal, and Urban loans
- AMK successfully implemented a new core banking system which will provide the necessary infrastructure to support our new product initiatives
- AMK began investigating several new products, including money transfer and mobile banking services, which we hope to bring to market in 2011.

2010 earnings were very positive, with AMK returning profits of USD 935,239, translating into a Return on Equity of 8.3%, compared to 4.2% in 2009.

AMK's traditional credit business fared well in 2010. As Cambodia recovered from the economic downturn of 2009, demand for credit continued to grow. AMK client numbers increased over 15%, reaching 250,930 at year end. During 2010, AMK surpassed all other MFIs in Cambodia to become the largest MFI in terms of client outreach.

Portfolio value increased by 26% to more than USD 31.3 million, with PAR 30 days decreasing from 2.85% to 1.57% during the year. Much of the outstanding PAR amount was disbursed during 2008 and early 2009. PAR 30 rates for 2010 disbursements are currently less than 0.1%.

AMK's average loan size remains the lowest among MFIs in Cambodia at USD 126. With an average group loan size of USD 115 and an average individual loan size of USD 245, over 94% of all AMK loans disbursed are for less than USD 300.

AMK continues to focus on Social Performance Management (SPM). With more than half of our clients below the food poverty line, we are confident that we continue to reach the poorest segments of society. Currently with operations in every province in Cambodia, with 22 branches and 56 sub-branches, AMK now reaches 8,032 or 57% of all villages in the country.

I wish to express my thanks to Mr. Thomas O'Higgins, who retired as Chairman of the Board during 2010, and to his successor as Chairman, Mr. Tanmay Chetan. Both have provided AMK with strong leadership, support, and insight throughout the year. I also thank all other board members and shareholders for their ongoing support and leadership. Most importantly, I would like to recognize all AMK staff for their hard work and diligence during the year. All are critical to AMK's ongoing success.

2011 will bring new challenges and opportunities for AMK. We will continue the expansion of new credit products. We will make savings products available at all AMK branches throughout the country. We will leverage our systems and network to investigate and implement innovative technologies such as mobile banking. Through these and other ongoing initiatives, we are confident that AMK's transition into a broader provider of microfinance services will greatly advance our mission of helping large numbers of poor people improve their livelihood options.

High Control of Notes

Pete Power Chief Executive Officer AMK Co.,Ltd

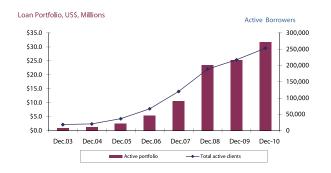
Performance Highlights

| | DEC-07 | DEC-08 | DEC-09 | DEC-10 |
|--|--------------|---------------------|--------------|--------------|
| OPERATIONAL HIGHLIGHTS | | | | |
| Number of Branches | 15 | 20 | 22 | 22 |
| Number of Sub-Branches | 0 | 25 | 43 | 56 |
| Number of Villages | 2,999 | 4,762 | 6,253 | 8,032 |
| Coverage of Total Villages in Cambodia | 22% | 36% | 45% | 57% |
| Total Staff | 349 | 566 | 766 | 844 |
| • Field Officers Over Total Staff | 52% | 57% | 57% | 57% |
| Number of Active Borrowers (exc. staff) | 120,111 | 188,696 | 217,477 | 250,930 |
| Group Loan Borrowers | 94% | 85% | 88% | 93% |
| • Individual Loan Borrowers | 6% | 15% | 12% | 7% |
| Loan Portfolio (USD, exc. staff loans) | \$10,306,981 | \$23,187,911 | \$24,795,880 | \$31,329,857 |
| • Group Loans | 80% | 65% | 77% | 86% |
| • Individual Loans | 20% | 35% | 23% | 14% |
| Number of Voluntary Savers | 1,842 | 1,702 | 1,770 | 2,781 |
| Voluntary Savings Balance (USD) | \$27,851 | \$11,494 | \$19,342 | \$1,142,409 |
| Active borrowers/Avg. Client Officer | 880 | 746 | 542 | 548 |
| Loans Outstanding/Avg. Client Officers (USD) | \$76,490 | \$92,583 | \$62,661 | \$69,324 |
| FINANCIAL HIGHLIGHTS | | | | |
| Net Profit (after tax, USD) | \$823,222 | \$986,145 | \$448,172 | \$935,239 |
| Operational Self Sufficiency (OSS) | 125% | 118% | 106% | 108% |
| Return on Assets (RoA) | 8.9% | 4.3% | 1.3% | 2.5% |
| Return on Equity (RoE) | 25.4% | 12.7% | 4.2% | 8.3% |
| Portfolio Yield | 35.0% | 35.9% | 34.5% | 34.5% |
| Operating Cost Ratio | 24.5% | 22.4% | 22.0% | 22.3% |
| Average Cost of Funds | 2.2% | 8.3% | 10.2% | 10.9% |
| Leverage Ratio (debt to equity) | 2.35 | 1.82 | 2.55 | 2.58 |
| PAR30days | 0.06% | 0.35% | 2.85% | 1.57% |
| Write Off Ratio | 0.08% | 0.19% | 0.38% | 1.17% |
| SOCIAL HIGHLIGHTS | | | | |
| Women Borrowers | 84% | 85% | 85% | 86% |
| Loans Below USD300 | 96% | 89% | 91% | 94% |
| Loan Accounts Below USD300 | 114,842 | 168,046 | 197,471 | 236,743 |
| Rural Borrowers (estimation) | 88% | 95% | 93% | 92% |
| Avg. Outstanding Loan Per Borrower (USD) | \$87 | \$124 | \$116 | \$120 |
| • Group Borrowers | \$68 | \$77 | \$99 | \$115 |
| • Individual Borrowers | \$263 | \$286 | \$220 | \$24 |
| Avg. Loan Disbursed (USD) | \$100 | \$149 | \$155 | \$16 |
| • Group Borrowers | \$82 | \$115 | \$123 | \$10 |
| Individual Borrowers | \$374 | \$357 | \$359 | \$42 |
| Avg. Voluntary Savings Per Saver (USD) | \$15 | \$337 \$7 | \$11 | \$41 |
| Drop-Out Rate * | 27% | 24% | 35% | 319 |
| Adjusted Drop-Out Rate (minus resters) * | 14% | 13% | 19% | 15% |
| Depth of Outreach: New Clients (<1 year) Below Poverty Line | 1 - 70 | 1370 | 1 9 70 | 137 |
| • Percentage of New Clients Below National Food Poverty Line (estimation) | 75% | 63% | 56% | 50% |
| • r ercentage of ivew Cherics below inational rood roverty Line (estimation) | 13% | 03% | 20% | 50% |

^{*%} of resters is based on exit surveys (2007, 2009, and 2010) and revisited client surveys (2008)

Performance Highlights

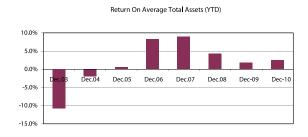
Loan Portfolio, USD, Millions



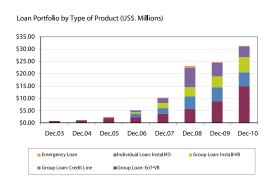
Loans by Size (Loans Outstanding, Dec. 10)



Return On Average Total Assets (YTD)



Loan Portfolio by Products (USD, Millions)



Focus On the Poor

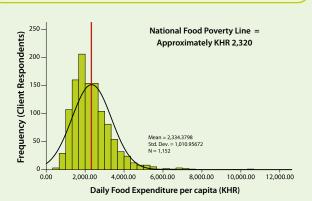
AMK uses a measure of daily per capita food expenditure to determine the poverty level of its clients. This figure is calculated based on the monetary value of food produced by households, gathered from common property resources, and consumed within the household. Clients' food expenditures are then compared to the National Food Poverty Line of approximately 2,320 Khmer Riel per day, which represents an expenditure level corresponding to a sufficient degree of subsistence-level dietary intake in rural areas. In 2010, AMK's Research Department conducted a poverty study which showed that the majority of its clients are below the National Food Poverty Line. These findings indicate that AMK is achieving its social mission of reaching large numbers

of the poorest individuals in Cambodia through access to its microfinance service. The following graph details the findings of the Research Department's poverty study while the table below shows the percentage of clients below the National Food Poverty Line disaggregated across various categories.



Performance Highlights

Daily Food Expenditure per Capita



| Clients Below the National Food Poverty Line | | | | | |
|--|--------------------|-----|--|--|--|
| By seniority | New clients | 50% | | | |
| | Existing clients | 62% | | | |
| | Total clients | 57% | | | |
| By location | Rural clients | 58% | | | |
| | Urban clients | 44% | | | |
| | Total clients | 57% | | | |
| Group ver- | Group clients | 56% | | | |
| sus individual | Individual clients | 62% | | | |
| individual | Total clients | 57% | | | |



Operational Coverage



AMK reaches nearly all districts in Cambodia and 86% of all communes. With 8,032 villages represented, AMK now operates in 57% of the 14,073 villages in Cambodia.

AMK is Cambodia's leading MFI in terms of client outreach with a total of 251,352 clients.

| Provinces | Districts | Communes | Villages | Clients |
|-------------------------|-----------|----------|----------|----------|
| Banteay Meanchey | 9 | 63 | 461 | 10,945 |
| Battambang/Pailin | 16 | 90 | 584 | 16,589 |
| Kampong Cham | 14 | 130 | 817 | 26,293 |
| Kampong Chhnang | 7 | 57 | 365 | 10,419 |
| Kampot/Kep | 8 | 79 | 349 | 10,467 |
| Kampong Speu | 7 | 69 | 618 | 16,820 |
| Kampong Thom | 8 | 74 | 513 | 13,845 |
| Kandal | 7 | 85 | 323 | 14,264 |
| Kratie | 6 | 41 | 181 | 11,048 |
| Preah Vihear | 8 | 46 | 166 | 5,242 |
| Prey Veng | 12 | 111 | 623 | 22,924 |
| Svay Rieng | 7 | 76 | 504 | 15,920 |
| Takeo | 9 | 78 | 514 | 15,047 |
| Oddar Meanchey | 6 | 30 | 236 | 8,677 |
| Pursat | 6 | 49 | 352 | 12,176 |
| Sihanouk Ville/Koh Kong | 10 | 46 | 181 | 7,753 |
| Siem Reap | 11 | 89 | 584 | 16,589 |
| Stung Treng | 4 | 26 | 64 | 2,403 |
| Mondulkiri | 5 | 18 | 59 | 1,935 |
| Ratankiri | 8 | 41 | 151 | 3,399 |
| Phnom Penh | 9 | 48 | 190 | 1,304 |
| Kandal (Mukampoul) | 4 | 44 | 197 | 7,293 |
| Total | 181 | 1,390 | 8,032 | 251,352* |
| % of Coverage | 95% | 86% | 57% | 9%* |

^{*} Includes staff loans

^{*}Clients as percentages of total households

Ownership and Governance

AMK's shareholders are Concern Worldwide (Ireland) and Concern Worldwide UK.

AMK's shareholders appoint the Board of Directors, which is responsible for overall governance and strategic guidance of the institution. The ninemember Board has broad expertise in areas such as auditing, Cambodian law, management, financial systems, human resource development, microfinance, as well as extensive experience in commercial banking.

The Board of Directors appoints the Chief Executive Officer (CEO) who in turn oversees the management team. The management team consists of ten departments heads, namely Operations, Finance, Human Resources, Information Technology,

Internal Audit, Marketing, Training, Research, Risk, and Product Development. Operations also has 5 regional managers responsible for managing the performance of 4-5 branches each.

The Board of Directors has the following standing committees: (1) Audit & Finance Committee, (2) Risk Committee, (3) Remuneration, Nominations, & Governance Committee, and (4) Social Performance Committee. The first three committees perform traditional corporate governance functions. The Social Performance Committee advises the Board on AMK's performance in terms of poverty outreach, product suitability, client protection, and overall social responsibility.



Awards and Recognitions

2010

AMK received the Microfinance Information Exchange (MIX) Social Performance Reporting Gold Award. This award is administered by MIX and sponsored by CGAP, the Michael & Susan Dell Foundation, and the Ford Foundation. This award recognizes outstanding efforts in reporting social performance information.

2009

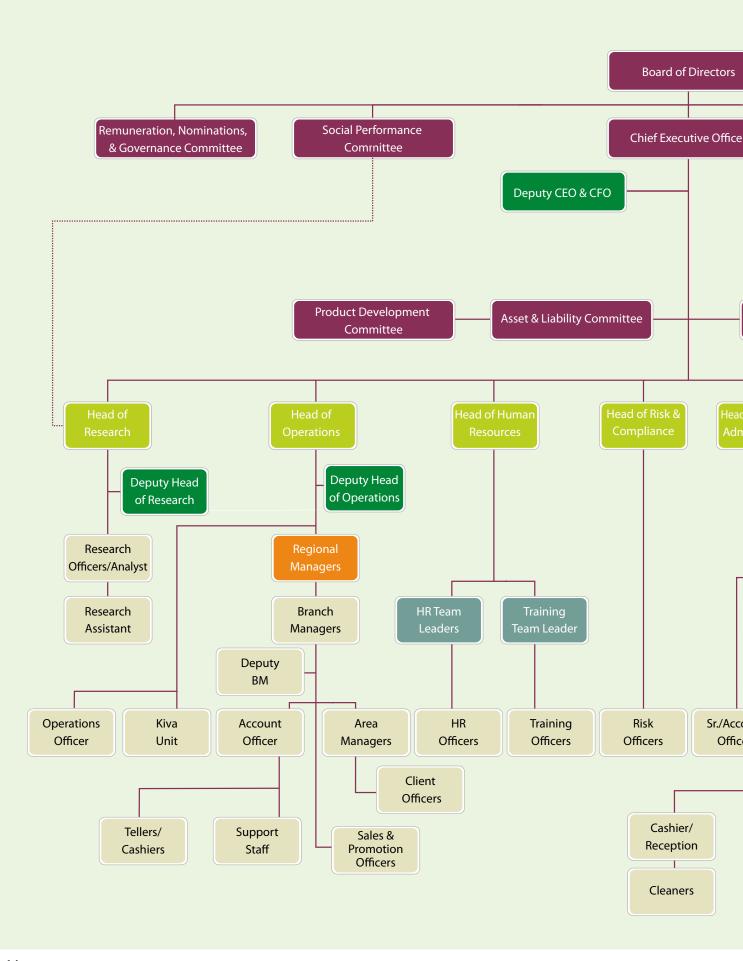
UNITUS presented AMK with its first annual award for effectiveness. This award was in recognition of AMK's outstanding job in the area of understanding and meeting its clients' needs.

The National Bank of Cambodia presented AMK with an award of the recognition from the Microfinance Transparency Organization.

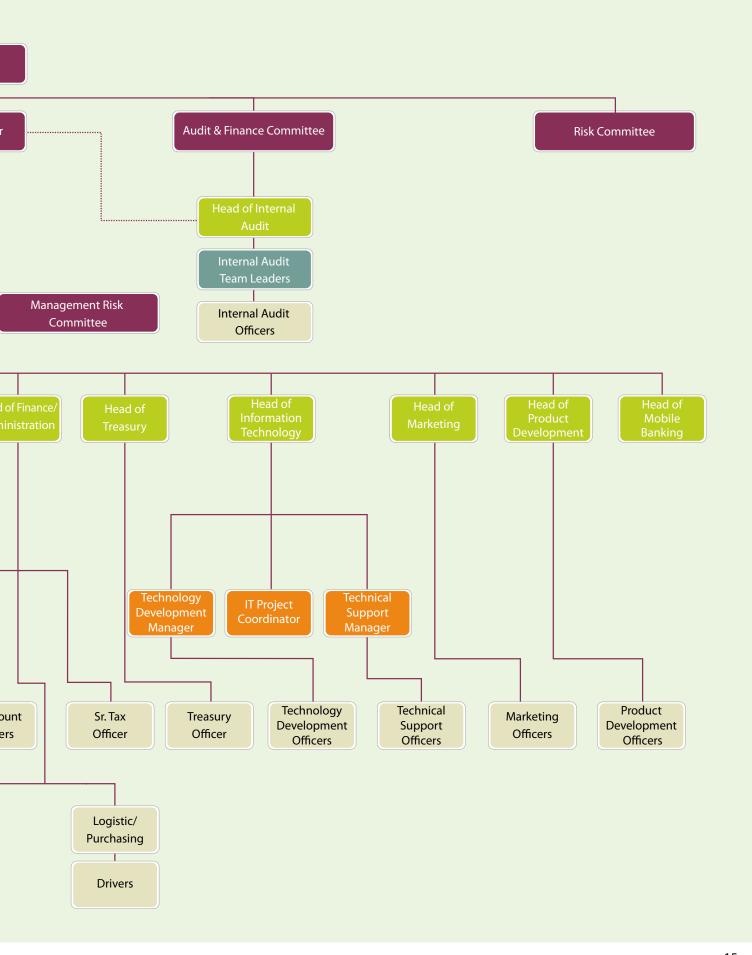
In the 2009 MIX Global 100 Composite rating, AMK was ranked #16 in the world. AMK was also rated #1 in Cambodia for the third year in a row and is one of only two organizations who finished in the top 20 organizations worldwide for the last three years.



Management Structure



Management Structure



Board of Directors and Advisory Committees



Tanmay ChetanDirector, Board Chairman, Chairperson of Remuneration, Nominations & Governance Committee

Tanmay is a Co-founder and Managing Partner at Agora Microfinance Partners LLP. He has over 12 years of microfinance experience in areas such as credit ratings, consulting, and implementation. From 2003 to 2007, he served as the first CEO of AMK. Tanmay holds a Master's in Public Administration from the Harvard Kennedy School and an MBA from the Indian Institute of Forest Management.



Howard DalzellDirector, Chairperson of Social
Performance Committee

Howard recently retired from Concern Worldwide's Senior Management Team, having served as Overseas Director and Policy Director. He has over 30 years' practical experience in development and humanitarian assistance. Howard holds a degree in Agricultural Science and a Masters in Animal Nutrition.



Rebecca McKenzie
Director, Member of Remuneration,
Nominations, & Governance Committee

Rebecca is Co-Founder and Managing Partner at Agora Microfinance Partners LLP.
She is a capital markets expert and was previously responsible for investor relations at DEPFA Bank plc. Prior to DEPFA Bank, she worked in capital markets sales at UBS, Credit Suisse, and Paribas. Rebecca holds a Bachelor of Arts from Scripps College.



Irina IgnatievaDirector, Member of Social
Performance Committee

Irina is Concern Worldwide's current Microfinance Advisor.
She has over 15 years of experience as a microfinance consultant and trainer and holds an EMBA from Stockholm School of Economics and an MA from St. Petersburg University.

Board of Directors and Advisory Committees



Tip Janvibol Director

Dr. Tip Janvibol is a managing partner at Tip & Partners law firm. He is a member of the Cambodian Bar Association and has served on the Governing Bar Council in Cambodia. Dr. Tip has also served as a legal consultant on numerous projects for organizations including the United Nations, World Bank, and the Asian Development Bank.



Pete PowerDirector and current CEO

Pete brings several decades of management consulting, NGO, and private sector development experience to AMK. Pete has led consulting practices at various organizations in the US, Ireland and China. Pete holds a Bachelor of Science in International Relations and Philosophy from the University of Scranton, an MA in European Integration from the University of Limerick, and an MBA from Tulane University.



Marcus Fedder
Director, Chairperson of Risk Committee,

& Member of Audit & Finance Committee

Marcus is a banker with over two decades of experience and is a Co-Founder and Managing Partner at Agora Microfinance Partners LLP. He previously held senior positions at institutions including The Toronto Dominion Bank, the European Bank for Reconstruction and Development, the World Bank, and the Canadian Imperial Bank of Commerce. Marcus holds a PhD in Politics from Berlin and post graduate

degrees in International Relations.



Frances Sinha
Director, Member of Social
Performance Committee

Frances is the Executive Director of EDA Rural Systems, based in Gurgaon India. She has over 25 years of experience in research and capacity building in Asian microfinance.



Adrian Graham

Director, Chairperson of Audit and Finance Committee, & Member of Risk Committee

Adrian is the Finance Director at UNICEF Australia. Previously, Adrian was the Finance Director at Concern Worldwide and the Concern Country Representative in Australia.

Management Team



Mr. Peter Power Chief Executive Officer



Mr. Kea BorannDeputy Chief Executive Officer and Chief Financial Officer



Mr. Mam Choeurn
Operations Department Head



Ms. Ly Theeda Human Resources Department Head



Mr. Thun Vathana Research Department Head



Ms. Long Chantha Treasury Department Head



Mr. Nang Kinal Marketing Department Head



Mr. Chum Paulette Internal Audit Department Head



Mr. Soeung Phyry Risk Department Head



Ms. Roeung Viriny Finance Department Head



Mr. Prem Chandraboth
IT Department Head



Mr. Meas Chanra
Deputy Operations Department
Head



Ms. Pum Sophy
Deputy Research Department
Head



Mr. Chea Roattana Mobile Banking Department Head



Mr. Yuorng Setha Training Team Leader



Miss. Rith Sokha Regional Manager



Mr. Lim Seaksrun Regional Manager



Mr. Pok Thy Regional Manager



Mr. Sok Ratana Regional Manager



Mr. Suon Pisey Regional Manager

Business Strategy

The first phase of AMK's growth as an independent company focused on geographic expansion, client outreach, and corresponding portfolio growth.

In 2010, AMK embarked on a multi-year process of transforming itself into a much broader provider of microfinance services. This strategic transition will enable AMK to increase the avenues through which its clients can improve their livelihood options.

AMK began by building its organizational capacity to support this strategy in 2009/2010. Significant investments were made in new corporate functions and capacities. Specialized Treasury, Risk Management, Product Development, and Marketing functions were created, and experienced management and staff were hired.

Major investments were also made in technology, with a new Core Banking System implemented in 2010. The new system supports a much broader array of product offerings, thereby allowing client focused product design rather than having to work around system limitations. The system also provides management with much improved levels of accuracy and reliability in analysis and reporting.

During 2010, AMK began expanding the breadth of its credit offerings with the introduction of Business Expansion, Seasonal, and Urban loan products.

Additionally, AMK was granted a deposit taking license in 2010 and began piloting savings products in a limited numbers of branches. A nationwide rollout of an enhanced savings product family will be completed in 2011.

The upcoming year will also see the rollout of domestic money transfer products and the continued investigation of other product options including micro-insurance.



AMK recognizes that its traditional "Finance at your doorstep" methodology, an innovative approach which meets clients at the village level, is a costly but necessary distribution channel for much of its credit business. However, in order to offer effective and viable savings products to its target clients and mobilize savings nationally, AMK must explore leveraging lower cost approaches. As a result, AMK will make significant investments in Mobile Banking Technology as an alternative delivery channel. This will not only require new technologies and processes to be implemented, but also a new operating strategy involving a nationwide agent network in additional to direct AMK employees. Mobile banking will be piloted during 2011 and rolled out nationally thereafter.

While these developments highlight the early stages of its transformation into a broader microfinance provider, AMK remains committed to providing the highest level of excellence and support for its existing clients and products. 2011 will see continued growth of AMK's traditional rural credit business, with a focus on expansion to previously unserved villages across the country. AMK will continue to build market share in its existing branch network through innovative product design and extended outreach to traditionally marginalized groups.

AMK's products have been designed to serve its clients' financial needs as their lifestyles and income sources change over time. As a result, AMK offers a range of Credit and Savings products customized for specific client needs.

The typical AMK customer joins as a Village Bank client who accesses small amounts of credit through AMK's Group Guaranteed loan products.

Depending on their income stream, clients can choose between Installment and End of Term loans. Successful clients who return to AMK are rewarded with higher loan ceilings on subsequent loans. These clients can also utilize flexible Credit Line products and Emergency loans if the need arises.

Clients who wish to borrow larger amounts can take advantage of a variety of individual loan products. Since the amounts and associated risks are higher, these loans require collateral and guarantors. For city dwellers, AMK offers a slightly different Urban loan product which is individual in modality but has relaxed residency, collateral, and guarantor requirements. The loan ceilings, durations, and other features of these individual loan products are designed to appropriately serve specific client needs.

AMK has also created a family of flexible saving products. Clients can avail of current account and term deposit products as well as planned savings products which allow them to save for the future; for a specific asset purchase, education, weddings, illnesses, and other emergencies.

Solidarity Group Methodology

AMK's utilizes an innovative solidarity group lending methodology to administer its group loans. This process begins with potential clients self-selecting themselves into solidarity groups of four to six members. These solidarity groups are then organized into Village Banks that consist of four to twelve groups (or twenty to sixty clients). Being part of a self-selected solidarity group signifies that three to five other villagers trust the loan applicant to let him/her join their group. All loans are guaranteed by the respective group members. Loans are appraised and approved by an AMK Client Officer (CO) and the Village Bank President (VBP) prior to disbursement taking place.

Disbursements take place in the presence of the group members and AMK's Area/Branch Manager.

In order to be part of a group, the potential client needs to fulfil the following conditions:

- Be willing to be part of a solidarity group and offer a moral quarantee for other members;
- Have at least one economic activity in their household;
- Cannot have existing (outstanding) loans from other microfinance institutions, programs, banks, or moneylenders;
- Groups cannot have two or more members from the same family or household.

There are no gender requirements, though women are encouraged to participate. Women currently represent 86% of AMK's client base. Each group nominates a group leader who is in charge of ensuring member attendance at meetings, troubleshooting, and liaising with the VBP, CO, and other members.

A VBP is the management representative of the VB. He/she is elected through secret ballot by all VB members and is paid an incentive based on the VB's performance. VBPs are responsible for helping COs organize collection and repayment meetings, advising COs of potential non-payment situations, following-up with delinquent clients, solving membership related problems, and ensuring that all clients have been enrolled according to group and VB formation criteria.

AMK offers three Village Bank loan products which utilize the solidarity group lending methodology. The VB End of Term product is designed for clients with seasonal cash flows as it allows for principal to be repaid at the end of the loan term. The VB Installment option targets clients with regular cash flows as interest and principal payments are due monthly. The VB Credit Line product offers clients the unique

opportunity of borrowing additional funds and paying back outstanding balances at any point over the life of their loan, providing increased flexibility for the client. Additionally, AMK offers an Emergency loan available to both Group Guaranteed and Individual loan clients to assist in the unfortunate event that an emergency arises.

AMK's Group Guaranteed and Emergency loan options are detailed in the chart below.

| Group Guaranteed Loans and Emergency Loan | | | | | | |
|---|---|---|---|--|--|--|
| Product Description | END OF TERM — VILLAGE BANK | INSTALLMENT - VILLAGE BANK | CREDIT LINE – VILLAGE BANK | EMERGENCY LOAN* | | |
| Target Clients | Group members with seasonal (lumpy) cash flow | Group members with regular cash flow | Group members who have completed one cycle | Individual or group clients who have completed at least 6 months | | |
| Maximum Loan Size | 1 st cycle: KHR 600,000 or THB 6,000 2 nd cycle: KHR 800,000 or THB 8,000 3 rd cycle: KHR 1,000,000 or THB 10,000 | KHR 1,000,000 or THB 10,000 | 2 nd cycle: KHR 800,000 or THB 8,000 3 rd cycle: KHR 1,000,000 or THB 10,000 | KHR 400,000 or THB 4,000 | | |
| Loan Guarantee | Social guarantee - | Social guarantee – No need for physical collateral or guarantors One personal guarantor | | | | |
| Currency | | Khmer Riel and Thai Ba | ht (in Banteay Meanchey) | | | |
| Disbursement Timeline | 1 to 2 weeks from signa | ture if there are no change | es in the application form | 4 working hours from time of request | | |
| Maximum Term | 12 m | onths | 24 months | 10 months | | |
| Repayment Amount and Frequency | Interest payments due monthly. Principal payment due at end of term. | Interest and principal payments due monthly. Interest calculated based on a declining balance system. | Monthly interest payments due on outstanding loan. Principal payment due on or before the end of term. | Monthly interest payments due on outstanding loan. Principal payment due on or before the end of term. | | |
| Interest Rate (Monthly) | 3% | 2.8% | 3% | 2.5% | | |
| Prepayment Penalties | | N | one | | | |
| Late Payment Fee | Additional 1.0% per month on the pending principal (starting from the month a payment has been missed) | | | | | |
| Other Fees | Up- | front fee: 0.5% of loan am | ount | None | | |

^{*}This product is available to Group as well as Individual clients

In addition to Group loans, AMK offers four Individual loan options to its clients. The Standard Installment loan is available to individual clients with regular cash flows looking for additional liquidity. AMK's Business Expansion loan is designed for entrepreneurs in rural markets who are looking to expand their existing

business. AMK's Seasonal loan targets existing customers who need additional capital to invest in vegetable/crop production, animal raising, or agri-machinery and equipment. AMK's Urban loan targets low income city dwellers who previously had limited access to formal sources of credit.

The specific details of these Individual loan products are outlined below.

| | Individual Loans | | | | | |
|--------------------------------|--|--|---|---|--|--|
| PRODUCT DESCRIPTION | STANDARD INSTALLMENT LOAN | BUSINESS EXPANSION LOAN | SEASONAL LOAN | URBAN LOAN | | |
| Target Clients | Individual clients with regular cash flow | Individuals with small businesses who need funding for expanding their existing business or new enterprise | Individual clients with regular cash flow from agriculture, crop growing, and animal raising | Low income city dwellers who have been residents in the area at least 6 months | | |
| Maximum Loan Size | KHR 2,000,000 or THB 20,000 or USD 500 | KHR 8,000,000 or THB 80,000 or USD 2,000 | KHR 6,000,000 or THB 60,000 or USD 1,500 | KHR 1,000,000 or THB 10,000 or USD 250 | | |
| Loan Guarantee | Physical collateral and | l 2 personal guarantors | Physical collateral and 1 personal guarantor | No guarantor required if clients own their home and 1 personal guarantor required if clients rent home for living for loan amounts up to USD100 or KHR400,000 | | |
| | | | | 1 guarantor for loan amounts up to USD250 or KHR1,000,000 | | |
| Interest Rate (Monthly) | 3% and 2.5% after 3 rd cycle or 2 years | 2.2% - 2.8% | 2.4% - 3% | 2.6% - 3% | | |
| Currency | Khi | mer Riel, Thai Baht (in Ban | teay Meanchey), and US Do | ollar | | |
| Disbursement Timeline | _ | gnature if there are no application form | At least 3 days from signature if there are no changes in the application form | 1 to 2 weeks from signature if there are no changes in the application form | | |
| Maximum Term | 18 m | onths | 8 months | 12 months | | |
| Repayment Amount and Frequency | - | Monthly installments, fixed principal, and declining interest. | Interest repaid monthly, 100% of principal loan amount repaid at end of cycle or any time during the cycle. | Fixed principal payment and declining interest payment due monthly or every 2 weeks | | |
| Prepayment Penalties | | N | one | | | |
| Late Payment Fee | Additional 1.0% per mor | nth on pending principal (s | starting from the month a p | ayment has been missed) | | |
| Other Fees | Up-front fee: 0.5% of loan amount | | | | | |

Savings Products

AMK offers four distinct savings products. These include the General Savings account, Easy account, Fixed Deposit account, and Future account. The General Savings account offers clients the convenience of making transactions at monthly village meetings and collection visits. AMK's Easy account offers savers flexible and convenient terms to ensure they can deposit and withdraw safely at any time they need cash,

while still enjoying a competitive interest rate. The Fixed Deposit account offers high-interest earning options for clients who are willing to deposit funds for a fixed timeframe. AMK's Future account targets clients who are looking to save for a specific purpose or purchase in the future, such as retirement, a child's education, or the purchase of a household item.

The specific terms of these products are outlined in the charts below.

| General Savings Account | | | | | |
|---|--|-------|--------|--|--|
| CURRENCY | KHR | USD | ТНВ | | |
| Annual Interest Rate | 3.0% | 1.5% | 1.5% | | |
| Minimum Deposit | KHR 1,000 | USD 1 | THB 10 | | |
| Transaction Location | vansaction Location Village (during monthly meetings or collection visits) | | | | |
| Withdrawal and Capitalization Interest calculation is based on the daily balance. Accounts are capitalized every 6 months automatically in the system. No fees are charged on transactions, opening or closing accounts, or for the passbook unless it is lost. Withdrawal on non-monthly collection days requires clients to notify the branch office one business day in advance. | | | | | |

| Easy Account | | | | | |
|--|--|-------|--------|--|--|
| CURRENCY | KHR | USD | ТНВ | | |
| Annual Interest Rate | 5.0% | 3.0% | 3.0% | | |
| Minimum Deposit | KHR 1,000 | USD 1 | THB 10 | | |
| Transaction Location | Teller-based transactions at branch or sub-branch office | | | | |
| Vithdrawal and Capitalization Interest calculation is based on the daily balance. Accounts are capitalized every 6 months automatically in the system. No fees are charged on transactions, opening or closing accounts, or for the passbook unless it is lost. | | | | | |

| Fixed Deposit Account | | | | | |
|-------------------------------|---|--------|-----------|--|--|
| TERM/CURRENCY | KHR | USD | ТНВ | | |
| 1 Month | 5.50% | 3.25% | 3.25% | | |
| 3 Months | 6.00% | 3.50% | 3.50% | | |
| 6 Months | 7.00% | 4.00% | 4.00% | | |
| 9 Months | 8.00% | 5.00% | 5.00% | | |
| 12 Months | 10.00% | 7.00% | 7.00% | | |
| 18 Months | 10.50% | 7.25% | 7.25% | | |
| 24 Months | 11.00% | 7.50% | 7.50% | | |
| Minimum Deposit | KHR 100,000 | USD 25 | THB 1,000 | | |
| Transaction Location | Teller-based transactions at branch or sub-branch office | | | | |
| Withdrawal and Capitalization | Interest is capitalized at the end of term. One business day notice is required for early withdrawal. The client will receive an interest rate equivalent to a corresponding Easy account rate. No other penalty fees apply for early withdrawal. | | | | |

| Future Account | | | | | |
|---|---|-------|---------|--|--|
| TERM / CURRENCY | KHR | USD | ТНВ | | |
| 3 - 12 Months | 6.0% | 3.5% | 3.5% | | |
| 13 - 24 Months | 8.0% | 5.0% | 5.0% | | |
| 25 - 60 Months | 9.0% | 6.0% | 6.0% | | |
| Minimum Deposit | KHR 20,000 | USD 5 | THB 200 | | |
| Transaction Location | Transaction Location Teller-based transactions at branch or sub-branch office | | | | |
| Interest will be capitalized at end of term. One business day notice is required for early withdrawal. The client will receive an interest payment equivalent to a corresponding Easy account rate. No other penalty fees apply for early withdrawal. | | | | | |

Risk Management

A strong risk culture is an essential element to AMK's continued sustainability and success. As a result, AMK takes a proactive approach to increasing risk awareness and managing risk across the organization.

AMK promotes risk awareness and visibility among its staff at all levels of the company. Training programs are continuously held by the Risk Department to educate employees on how to identify risks, promote methods to improve controls, and remain compliant with both internal and external policies and regulations. The Board of Directors also has a standing Risk Committee to provide guidance on related issues and to ensure that AMK's risk appetite is appropriate to deliver both financial and social returns.

As risk is addressed across the company, a four step process is utilized by AMK in which risks are identified, assessed, managed, and then monitored and controlled. In the identification stage, AMK's Risk Department facilitates discussions with branch managers and department heads to determine potential issues relating to people, processes, systems,

and external factors. After risks are identified, they are assessed through the use of tools such as AMK's Risk Register. This register is used to log each identified risk with regard to its likelihood of occurring and its potential consequences. Based on these factors, risks are assigned a rating with regard to their perceived impact on AMK. This then allows AMK to manage and prioritize risks based on their severity and to develop action plans as to whether a given risk should be tolerated, treated, transferred, or terminated. AMK then continues to monitor and control each item to ensure the identified steps have been taken to mitigate each risk appropriately. Through this systematic approach, management is able to stay abreast of outstanding and new risks faced by the company and can make informed strategic decisions as a result.

A strong risk culture is emphasized at AMK, as the importance of risk awareness and proper management cannot be overstated. As AMK moves forward, it will remain focused on ensuring all risks to the company are identified and appropriately addressed in a manner consistent with promoting the dual social and financial objectives of the company.



Social Performance Management

Social Perfomance Management Approach

AMK is a socially motivated organization committed to its mission of helping large numbers of poor people to improve their livelihood options through the delivery of appropriate and viable microfinance services. It has double bottom lines, balancing both financial and social returns. While financial management systems and tools are well established in the microfinance sector, AMK is a pioneer in the area of Social Performance Management (SPM). AMK's commitment to SPM is enshrined throughout the organization, both at the management/staff and board/governance levels.

Management Level

AMK's Research Department leads and monitors the implementation of SPM within AMK. The department conducts social and market research to understand the issues facing AMK's clients and staff. Research works in cooperation with other AMK departments, including Operations, Human Resources, Internal Audit, and Finance in order to ensure that effective social performance standards and controls are in place and being effectively executed.

Board Level

Research results are reported to AMK Management and to the Social Performance Committee (SPC). The SPC then advises the Board of Directors on the results and discusses implications for business operations. The purpose of doing this is to give the Board a balanced view of AMK's overall institutional performance so that governance decisions are appropriately aligned with the institution's dual social and financial objectives.

Social Performance Management within AMK

In order to make SPM a driving force at AMK, the Research Department collects and analyzes information from clients, non-clients, and secondary sources in order to produce a series of reports on a yearly basis (the "Research Intelligence Reports"). The reporting framework covers both social and market research:

Depth of Outreach

- Client Profile Report
- Depth of Outreach Report
- Other Ad-Hoc Surveys and Reports

Adequate Products

- Exiting Client Report
- Product Demand Report
- Client Satisfaction Report
- Competition Analysis Report
- Other Ad-Hoc Surveys and Reports

Transparency & Client Protection

- Client Awareness Report
- Client Grievance Report
- Multiple Loans Report
- Social Performance Report Standard-The MIX
 - Other Ad-Hoc Surveys and Reports

Other Corporate Social Responsibility

- Staff Satisfaction Report
 - Exiting Staff Report
- Other Ad-Hoc Surveys and Reports

Periodic Research - Change Effects (Not Annual)

- Change Effects Report
- Other Ad-Hoc Surveys and Reports

Social Performance Management

Social Performance Highlights - 2010

Depth of Outreach:

Compared to the National Food Poverty Line, research estimates that 57% of AMK clients are poor. Research conducted in 2010 with more than 1,152 clients indicated that:

- Among new clients households, 50% are poor
- Among old clients households, 62% are poor

From this research, we can determine that the percentage of poor households is higher among old

clients than among new clients. This does not, however, mean that the old client households are getting poorer, but rather that there is a higher percentage of non-poor households among new clients. The level of poverty among old clients has decreased over time as poverty levels were higher when those clients originally joined AMK. Among group clients, 49% are below the National Food Poverty Line while 64% of individual clients fall below this level.

| DEPTH OF OUTREACH (measuring poverty on entry): | | | | | |
|---|------------------|------------------|--------------------|--|--|
| | Yes – see below: | | | | |
| Is AMK reaching at least a similar share of poor households to what is found in the general rural population? | Total clients | Group clients | Individual clients | | |
| New clients (< 1year) below the National Food Poverty Line in Rural Areas | 50% | 49% | 64% | | |
| Estimation: Actual Number of Poor New Clients Being Served | 54,652 | 49,963 | 4,696 | | |

^[*] Based on representative sample data of total clients.

Adequate Products:

Exiting Clients:

According to AMK's database, the company has engaged with about 470,000 clients in total, however, about 45% of them have become inactive or already stopped using AMK's products and services. Among those who exited from AMK, more than half left AMK after their first loan cycle. Clients primarily left AMK because they no longer felt they needed to borrow money for their businesses (30%), they felt AMK products and services are not a good fit for their needs (25%), and the inability to make repayments due to income fluctuations (21%).

Product Demand:

AMK expanded its product offerings in 2010 as it began its strategic transformation into becoming a provider of a wider array of products catering to a broader scope

of clients' needs. As this transformation has unfolded, management has relied on social and market research to help drive its decision making in identifying and designing new product offerings to satisfy market demand and to further AMK's social mission.

Client Satisfaction:

Both new and old clients are generally satisfied with AMK. The competitive advantages mentioned most frequently are low interest rates, "finance at doorstep", and easy access to loan products. However, the level of satisfaction was down in 2010 compared to previous years. Research indicates this was due primarily to much stricter enforcement of loan assessment standards by AMK in its efforts to avoid client over-indebtedness and to insure portfolio quality.



Transparency & Client Protection:

Client Awareness:

Research findings suggest that approximately half of AMK's total clients fully understand their rights and responsibilities as an AMK customer. For example they understand the importance of their passbook (42%), are aware of AMK current products (41%), and know how to place a complaint (41%) regarding their experience with AMK. It was also found that most clients were able to determine the amount they paid in the previous month as well as their amount currently due.

Client Grievance:

There are three hotlines for clients to report their grievances relating to AMK's service, products, and other issues. While the aim of these hotlines is to provide mediums through which complaints can be

logged and addressed, the majority of clients tends to use this service to ask questions about loan information or appointments with Client Officers rather than providing feedback.

Multiple Loans Report:

Research findings indicate that clients with multiple loans have a much higher likelihood of repayment difficulty than those with a single loan from AMK(35% vs. 8%). Bearing Client Protection in mind, AMK closely screens all clients to avoid over-indebtedness and to ensure loan quality. As a result, AMK has seen the level of new clients with multiple loans reduce from 31% in 2009 to 21% in 2010. Of these clients, 14% are receiving funding from other formal sources (i.e. other MFIs, commercial banks, etc) while 7% are leveraging informal sources (i.e. relatives, money lenders, etc).

Other Corporate Social Responsibility:

Collaboration with External Organizations:

AMK leverages partnerships with other organizations to help drive its social mission. Recently, Research cooperated with external organizations such as the International Labor Organization (ILO) and UNITUS on issues related to financial education and social performance management.

- AMK works with ILO to strengthen the financial education of its Client Officers so they can provide better financial advice and guidance to their clients.
- AMK has also worked with UNITUS to conduct surveys to determine the effectiveness of different poverty measuring indicators.
 The research also looked at other microfinance related issues such as remittances, savings, and microinsurance.

Social Performance Management

Research Outputs for Decision Making – a Case Study

At the center of SPM is using information to improve social performance. As a result, AMK expects decision making at all levels of the organization to be supported by sound research. AMK's recent launch of its Urban loan highlights this. The Research Department

began by conducting surveys among urban poor individuals to identify their specific needs and how to best design a product catering to this demographic. The results from their findings are presented below:

Urban Poor Product Preferences

- **○** 43% of respondents would be interested in receiving a loan
- ⇒ Small loan sizes were requested, over 50% under USD 250
- Respondents requesting smaller loan sizes had less physical collateral than those requesting larger loan sizes, but would be more able to provide guarantors
- ⇒ Short loan terms of between 10 and 14 months were preferred
- Monthly repayments were preferred
- Overwhelmingly favored the "Finance at your doorstep" service

As a result of these findings, a loan product was customized to meet the demands of the urban poor market, including a small loan size, short term duration, "Finance at your doorstep" option, monthly installment plan, and no collateral requirement. AMK's urban loan was subsequently launched and AMK continued to maintain detailed statistics on its progress. Product

performance was tracked closely over time and some clients and non-clients were resurveyed.

As a result of additional feedback, several modifications were made to the original product design thereby greatly increasing its outreach and uptake. It is in this manner that AMK uses its research to drive informed decision making on an ongoing basis.



Report of the Board of Directors

Statement of the Board of Directors

The Board of Directors ("the Directors") are pleased to submit their report together with the audited financial statements of Angkor Mikroheranhvatho (Kampuchea) Co., Ltd ("the Company") for the year ended 31 December 2010.

Principal Activities

The principal activity of Angkor Mikroheranhvatho (Kampuchea) Co., Ltd is to provide micro-finance services to the economically active poor population of Cambodia through its head office in Phnom Penh and its various branch offices in Phnom Penh and provinces in the Kingdom of Cambodia.

Results

The financial performance for the year ended 31 December 2010 is set out in the income statement on page 7 of the financial statements.

Assets

At the date of this report, the Directors are not aware of any circumstances that would render the values attributed to the assets in the financial statements of the Company misleading.

Valuation Methods

At the date of this report, the Directors are not aware of any circumstances that have arisen that would render adherence to the existing method of valuation of assets and liabilities in the financial statements of the Company misleading or inappropriate.

Contingent and other Liabilities

At the date of this report there does not exist:

- (a) any charge on the assets of the Company that has arisen since the end of the year which secures the liabilities of any other person; or
- (b) any contingent liability in respect of the Company that has arisen since the end of the year.

No contingent or other liability of the Company has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the year that, in the opinion of the Directors, will or may have a material effect on the ability of the Company to meet its obligations as and when they fall due.

Change of Circumstances

At the date of this report, the Directors are not aware of any circumstances, not otherwise dealt with in this report or the financial statements of the Company, that would render any amount stated in the financial statements misleading.

Items of an Unusual Nature

There were no items, transactions or events of a material and unusual nature that, in the opinion of the Board of Directors, materially affected the financial performance of the Company for the year ended 31 December 2010.

There has not arisen in the interval between the end of the year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors, to affect substantially the results of the operations of the Company for the current year.

Significant Events

At the date of this report, no significant events have occurred after the balance sheet date which would require adjustments or disclosure other than as disclosed in the financial statements.

The Board of Directors

The members of the Board of Directors during the year and as at the date of this report are:

Report of the Board of Directors

Mr. Tanmay Chetan
 Chairman (Appointed on November 17, 2010)

Mr. Peter Power
 Director and Chief Executive Officer

Mr. Howard Dalzell
 Director

 Ms. Frances Sinha Director

Mr. Tip Janvibol
 Director

Ms. Rebecca McKenzie
 Director

Mr. Marcus Fedder
 Director (Appointed on November 17, 2010)

Ms. Irina Ignatieva
 Director (Appointed on November 17, 2010)

Mr. Adrian Graham
 Director (Appointed on November 17, 2010)

Mr. Thomas James O'Higgins
 Chairman (Retired on November 17, 2010)

Mr. Paul Luchtenburg
 Director (Retired on September 30, 2010)

Mr. Gerhard Bruckermann
 Director (Retired on November 17, 2010)

Mr. Pradip Sanyal
 Director (Retired on November 17, 2010)

Directors' Interest

No directors held any interest in the equity of the Company. No arrangement existed to which the Company is a party with the object of enabling directors of the Company to acquire benefit by means of the acquisition of share in or debentures of the Company or any other body corporate.

Directors' Benefits

During and at the end of the year, no arrangement existed, to which the Company was a party, with the object of enabling the Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other corporate body.

No director of the Company has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by the Directors as disclosed in the financial statements) by reason of a contract made by the Company or with a firm of which the director is a member, or with a company in which the director has a material financial interest other than as disclosed in the financial statements.

The Directors' Responsibility in Respect of the Financial Statements

The Directors are responsible for ensuring that the financial statements are properly drawn up so as to give a true and fair view of the financial position of the Company as at 31 December 2010 and of its financial performance and cash flows for the year then ended. In preparing these financial statements, the Directors are required to:

- a) Adopt appropriate accounting policies in accordance with Cambodian Accounting Standards, which are supported by reasonable and prudent judgments and estimates, and then apply them consistently;
- b) Comply with the disclosure requirements of Cambodian Accounting Standards or, if there has been any departure from such standards in the interest of true and fair presentation, ensure that this has been appropriately disclosed, explained and quantified in the financial statements;
- c) Maintain adequate accounting records and an effective system of internal controls;
- d) Prepare the financial statements on a goingconcern basis unless it is inappropriate to assume that the Company will continue operations in the foreseeable future; and

Report of the Board of Directors

e) Effectively control and direct the Company and be involved in all material decisions affecting its operations and performance and ensure that such matters have been properly reflected in the financial statements.

The Directors confirm that the Company has complied with the above requirements in preparing the financial statements.

Statement by the Directors

On behalf of the Directors of Angkor Mikroheranhvatho (Kampuchea) Co., Ltd, we do hereby affirm that the accompanying financial statements, together with the notes thereto, present fairly, in all material respects, the financial position of the Company as of 31 December 2010 and its financial performance and cash flows for the year then ended and have been properly drawn up in accordance with Cambodian Accounting Standards and the guidelines of the National Bank of Cambodia relating to the preparation and presentation of the financial statements.

On behalf of the Directors

- Raple

Mr. Tanmay Chetan

Chairman

Phnom Penh, Kingdom of Cambodia

Date: 10 March 2011



Report of the Independent Auditor

Independent auditor's report

To the shareholders of Angkor Mikroheranhvatho (Kampuchea) Co., Ltd

We have audited the accompanying financial statements of Angkor Mikroheranhvatho (Kampuchea) Co., Ltd that comprise the balance sheet as of 31 December 2010, the income statement, statement of changes in equity and statement of cash flows for the year then ended and a summary of accounting policies and other explanatory information.

Management's responsibilities for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Cambodian Accounting Standards and the guidelines of the National Bank of Cambodia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Cambodian International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of 31 December 2010, and its financial performances and its cash flows for the year then ended in accordance with Cambodian Accounting Standards and the guidelines of the National Bank of Cambodia.

For PricewaterhouseCoopers (Cambodia) Limited



Director

Phnom Penh, Kingdom of Cambodia

Date: 10 March 2011

Balance Sheet

As at 31 December 2010

| | | 20 | 1 0 | 200 | 9 | |
|---|------|-------------|------------|-------------|------------|--|
| | Note | Riel'000 | USD | Riel'000 | USD | |
| Assets | | | | | | |
| Cash on hand | 4 | 830,527 | 204,917 | 681,603 | 163,493 | |
| Balances with the Central Bank | 5 | 5,215,031 | 1,286,709 | 1,806,823 | 433,395 | |
| Balances with other banks | 6 | 35,968,198 | 8,874,463 | 43,261,149 | 10,376,865 | |
| Loans to customers | 7 | 125,598,833 | 30,989,103 | 102,059,270 | 24,480,516 | |
| Other assets | 8 | 3,871,358 | 955,183 | 4,909,263 | 1,177,564 | |
| Property and equipment | 9 | 3,814,118 | 941,060 | 4,062,737 | 974,511 | |
| Intangible assets | 10 | 2,378,004 | 586,727 | 368,972 | 88,504 | |
| Deferred tax assets | 11 | 242,186 | 59,755 | 688,155 | 165,065 | |
| Total assets | | 177,918,255 | 43,897,917 | 157,837,972 | 37,859,913 | |
| Liabilities | | | | | | |
| Deposits from customers | 12 | 5,781,731 | 1,426,531 | 721,249 | 173,003 | |
| Due to shareholder | 13 | 76,664 | 18,917 | 3,709 | 891 | |
| Current tax liabilities | 14 | 430,862 | 106,307 | 516,218 | 123,823 | |
| Other liabilities | 15 | 3,970,194 | 979,569 | 3,126,964 | 750,051 | |
| Borrowings | 16 | 117,179,417 | 28,911,773 | 106,820,745 | 25,622,630 | |
| Provisions for retirement benefits | 17 | 2,039,305 | 503,159 | 2,125,786 | 509,903 | |
| Total liabilities | | 129,478,173 | 31,946,256 | 113,314,671 | 27,180,301 | |
| Shareholders' Equity | | | | | | |
| Share capital | 18 | 34,069,250 | 8,405,934 | 34,069,250 | 8,172,044 | |
| Reserve | 19 | 1,550,618 | 382,585 | - | - | |
| Retained earnings | | 12,820,214 | 3,131,697 | 10,454,051 | 2,566,711 | |
| Currency translation differences | | - | 31,445 | - | (59,143) | |
| Total shareholders' equity | | 48,440,082 | 11,951,661 | 44,523,301 | 10,679,612 | |
| Total Liabilities And Shareholders' Equity | | 177,918,255 | 43,897,917 | 157,837,972 | 37,859,913 | |

Income Statement

For the year ended 31 December 2010

| | | 20 | 1 0 | 2009 | |
|------------------------------------|------|--------------|-------------|--------------|-------------|
| | Note | Riel'000 | USD | Riel'000 | USD |
| Interest income | 20 | 42,814,752 | 10,223,198 | 35,304,623 | 8,521,512 |
| Interest expenses | 21 | (12,118,198) | (2,893,553) | (9,217,660) | (2,224,876) |
| Net interest income | | 30,696,554 | 7,329,645 | 26,086,963 | 6,296,636 |
| Fee and commission expenses | | (2,089,381) | (498,897) | (1,174,237) | (283,427) |
| Other operating income | 22 | 1,532,699 | 365,974 | 758,539 | 183,089 |
| Other operating expenses | 23 | (23,974,417) | (5,724,550) | (21,551,521) | (5,201,912) |
| Provision for possible loan losses | 7-a | (1,603,090) | (382,782) | (2,063,542) | (498,079) |
| Operating income | | 4,562,365 | 1,089,390 | 2,056,202 | 496,307 |
| Grant income | 24 | 666,438 | 159,130 | 321,699 | 77,649 |
| Profit before income tax | | 5,228,803 | 1,248,520 | 2,377,901 | 573,956 |
| Income tax expense | 25 | (1,312,022) | (313,281) | (509,471) | (122,972) |
| Net profit for the year | | 3,916,781 | 935,239 | 1,868,430 | 450,984 |



Statement of Changes in Equity

For the year ended 31 December 2010

| | Share capital | | Reserve | | Retained earnings | | Currency translation differences | | tal |
|-----------------------------------|---------------|-----------|-----------|---------|-------------------|-----------|--|------------|------------|
| | Riel'000 | USD | Rieľ′000 | USD | Riel'000 | USD | USD | Riel'000 | USD |
| Year ended 31 December 2009 | | | | | | | | | |
| Balance as at 1 January 2009 | 34,069,250 | 8,348,260 | - | - | 8,585,621 | 2,115,727 | (11,924) | 42,654,871 | 10,452,063 |
| Net profit for the year | - | - | - | - | 1,868,430 | 450,984 | (2,812) | 1,868,430 | 448,172 |
| Currency translation differences | - | (176,216) | - | - | - | - | (44,407) | - | (220,623) |
| Balance as at 31 December 2009 | 34,069,250 | 8,172,044 | - | - | 10,454,051 | 2,566,711 | (59,143) | 44,523,301 | 10,679,612 |
| Year ended 31 December 2010 | | | | | | | | | |
| Balance as at 1 January 2010 | 34,069,250 | 8,172,044 | - | - | 10,454,051 | 2,566,711 | (59,143) | 44,523,301 | 10,679,612 |
| Movement of reserves for the year | - | - | 1,550,618 | 370,253 | (1,550,618) | (370,253) | (12,332) | - | (12,332) |
| Net profit for the year | - | - | - | - | 3,916,781 | 935,239 | 31,151 | 3,916,781 | 966,390 |
| Currency translation differences | - | 233,890 | - | 12,332 | - | - | 71,769 | - | 317,991 |
| Balance as at 31 December 2010 | 34,069,250 | 8,405,934 | 1,550,618 | 382,585 | 12,820,214 | 3,131,697 | 31,445 | 48,440,082 | 11,951,661 |
| | | | | | | | | | |



Statement of Cash Flows

For the year ended 31 December 2010

| | | 20 | 1 0 | 20 | 0 9 |
|--|----------|----------------------------|---------------------------|-----------------------------|---------------------------|
| | Note | Riel'000 | USD | Riel'000 | USD |
| Cash flows from operating activities | | | | | |
| Cash used in operations Income tax paid | 26 14 | (13,189,811) (951,408) | (3,149,430) (227,175) | (15,768,542) (1,412,416) | (3,806,069) (340,916) |
| Redundancy and staff pension fund paid | | (245,686) | (58,664) | (76,864) | (18,553) |
| Net cash used in operating activities | | (14,386,905) | (3,435,269) | (17,257,822) | (4,165,538) |
| Cash flows from investing activities | | | | | |
| Capital guarantee deposit with the Central Bank | | (1,703,462) | (406,748) | - | - |
| Purchases of property and equipment | | (1,181,296) | (282,067) | (2,455,984) | (592,803) |
| Purchases of intangible assets | | (2,364,762) | (564,652) | (93,593) | (22,450) |
| Proceeds from sale of property and equipment | | 10,122 | 2,417 | 33,360 | 8,052 |
| Net cash used in investing activities | | (5,239,398) | (1,251,050) | (2,516,217) | (607,201) |
| Cash flow from financing activities | | | | | |
| Proceeds from borrowings Repayments on borrowings | | 46,333,469 (35,974,797) | 11,063,388 (8,589,971) | 55,444,433 (19,951,481) | 13,382,678 (4,815,709) |
| Net cash from financing activities | | 10,358,672 | 2,473,417 | 35,492,952 | 8,566,969 |
| Net (decrease)/increase in cash, cashequivalents | | (9,267,631) | (2,212,902) | 15,718,913 | 3,794,230 |
| Cash and cash equivalents at the beginning of the year | | 28,385,362 | 6,808,674 | 12,666,449 | 3,103,761 |
| Currency translation differences | | - | 121,161 | - | (89,317) |
| Cash and cash equivalents at the end of the year | 4 | 19,117,731 | 4,716,933 | 28,385,362 | 6,808,674 |



For the year ended 31 December 2010

2 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 BASIS OF PREPARATION

The Company's financial statements have been prepared in accordance with the guidelines issued by the National Bank of Cambodia ("the Central Bank") and Cambodian Accounting Standards ("CAS"). In applying CAS, the Company also applies CFRS 4: Insurance Contracts and CFRS 7: Financial Instruments: Disclosures. The accounting principles applied may differ from generally accepted accounting principles adopted in other countries and jurisdictions. The accompanying financial statements are not intended to present the financial position, financial performance and cash flows in accordance with jurisdictions other than the Kingdom of Cambodia. Consequently, these financial statements are addressed only to those who are informed about Cambodian accounting principles, procedures and practices

The financial statements have been prepared in Khmer Riels ("Riel") under the historical cost convention.

The preparation of financial statements in accordance with the guidelines issued by the Central Bank and CAS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these

estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

2.2 FOREIGN CURRENCIES

(i) Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the Company operates (the functional currency). The Company maintains its accounting records and presents its financial statements in Khmer Riel ("Riel"), the Company's functional currency and presentation currency. The functional currency is Riel because of the significant influence of the Riel on their operations.

(ii) Presentation currency in US Dollar

The Company also presents the financial statement in US Dollar ("USD") by translating Riel to USD as follows:

- Assets and liabilities for each balance sheet presented and shareholders' capital are translated at the closing rate as at the date of that balance sheet.
- The income statement and the cash flow statement are translated into US Dollar using the average rate for the year.
- All resulting exchange differences arising from the translation are recognised as a separate component of equity.

For the year ended 31 December 2010

Under prior year reporting and for the solely presentation purpose, the Company translated into US Dollar the balance sheet, the income statement, the statement of changes in equity, the cash flow statement and the notes to the financial statements as of and for the year ended 31 December 2009 using the average official exchange rate as at the reporting date.

The changes in presentation of correspondent figures in USD for the year ended 31 December 2009 resulted in the increases in USD retained earnings by USD 59,143 and currency translation loss at the same amount in the statement of changes in equity. There was an increase in USD net profit for the year amounted to USD 2,812. The presentation of the correspondent figures in the notes to the financial statements for the year ended 31 December 2009 were changed accordingly.

(iii) Transactions and balances

Transactions in currencies other than Riel are translated into Riel using the exchange rates prevailing at the dates of transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in currencies other than Riel are recognised in the income statement.

2.3 CASH AND CASH EQUIVALENTS

For the purpose of the cash flow statement, cash and cash equivalents comprise balances with original maturity of less than three months from the date of acquisition, including cash on hand, non-restricted balance with the Central Bank and balances with other banks.

2.4 LOANS TO CUSTOMERS

Loans to customers are stated in the balance sheet at the amount of principal outstanding less any amounts written off and specific and general provisions. Short-term loans are those with a repayment date within one year of the date the loan was advanced. Long-term loans are those with a final repayment date of more than one year of the date the loan was advanced.

The adequacy of the provision for bad and doubtful loans is evaluated monthly by management. Factors considered in evaluating the adequacy of the provision include the size of the portfolio, previous loss experience, current economic conditions and their effect on clients, the financial situation of clients and the performance of loans in relation to contract terms.

Loans are written off to the income statement when the loans remain unpaid one year after maturity date or when the client is death.

Loans written off are taken out of the outstanding loan portfolio and deducted from the allowance for loan loss. Recovery of previously written-off loans to customers is recognised in the income statement.

2.5 PROVISIONS FOR BAD AND DOUBTFUL LOANS

The Company follows the mandatory credit classification and provisioning as required Prakas B7-02-186 dated 13 September 2002. The Prakas requires microfinance institutions to classify their loan portfolio into the following four classes and ensure that the minimum mandatory level of specific provisioning is provided:

For the year ended 31 December 2010

| Classification | Number of days past due | Provision |
|---|-------------------------|-----------|
| Short term loan (less than one year): | | |
| Substandard | 31 - 60 days | 10% |
| Doubtful | 61 - 90 days | 30% |
| Loss | Over 90 days | 100% |
| Long term loan (more than one year): | | |
| Substandard | 31 - 180 days | 10% |
| Doubtful | 181 - 360 days | 30% |
| Loss | Over 360 days | 100% |
| | | |

The specific provision is calculated as a percentage of the loans outstanding at the time the loan is classified, excluding accrual interest and is charged as expense.

In addition to the specific provision, an additional general provision for bad and doubtful loans is made at the rate of 1% of all outstanding performing loans excluding staff loans as at year end.

2.6 PROPERTY AND EQUIPMENT

Property and equipment are stated at historical cost less accumulated depreciation.

Depreciation of property and equipment is calculated on the declining balance method to write off the cost of each asset to its residual values over the shorter of its estimated useful life as follows:

| Motor vehicles | 25% |
|-------------------------------|-----|
| Motorcycles | 25% |
| Computer and office equipment | 50% |

Residual value and the estimated useful life of the assets are reviewed, or revised as necessary, in every reporting balance sheet date.

Subsequent expenditure relating to an item of property and equipment that has already been recognised is added to the carrying amount of the asset when it is probable that future economic benefits, in excess of the originally assessed standard of performance of the existing asset, will flow to the Company. All other subsequent expenditure is recognised as an expense in the year in which it is incurred.

Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount. Estimated recoverable amount is the higher of the anticipated discounted cash flows from the continuing use of the asset and the amount obtainable from the sale of the asset less any costs of disposal.

Gains or losses arising from the retirement or disposal of an item of property and equipment are determined as the difference between the estimated net disposal proceeds and the carrying amount of the assets and are recognised in the income statement on the date of retirement or disposal.

Fully depreciated items of property and equipment are retained in the financial statements until disposed of or written off.

2.7 INTANGIBLE ASSETS

Intangible assets, which comprise acquired computer software licenses and related costs, are stated at cost less accumulated amortisation and impairment loss. Acquired computer software licenses are capitalised on the basis of the cost incurred to acquire the specific software

For the year ended 31 December 2010

and bring it to use. The core banking system is amortised using straight line method over the estimated useful life of 5 years. Other software are amortised on declining method at the rate of 50%.

Costs associated with maintaining computer software are recognised as an expense when incurred.

2.8 IMPAIRMENT OF NON-FINANCIAL ASSETS

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation or depreciation are reviewed for impairment whenever events orchanges in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identified cash flows (cash-generating units).

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in the income statement.

2.9 DEPOSITS

Deposits from customers are stated at placement value.

2.10 BORROWINGS

Borrowings are stated at the amount of the principal outstanding. Fees paid on the establishment of borrowing facilities are capitalised and amortised over the period of the borrowings using the straight-line method.

2.11 PROVISIONS

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

When there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are re-measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

2.12 PROVISIONS FOR RETIREMENT BENEFITS AND STAFF PENSION FUNDS

Provision for retirement benefit:

Provision for retirement benefits for the Company employees is calculated on a pro-rata basis at the rate of one month's salary for every year worked. These obligations will be paid:

(i) when the employees reach a retirement age of 60 years, or when they are made redundant by the Company, they are entitled to retirement benefit in full.

Or

(ii) if the employees resign before retirement age, they are entitled to the following benefits:

For the year ended 31 December 2010

| Number of working months | Total pension provided to employees |
|--------------------------|--|
| Less than six months | Nil |
| Six months to one year | Seven days of wages and benefits |
| More than one year | Fifteen days for each year of employment, up to six - months' wages and benefits. |

During the year, the Company ceased providing the above scheme to the employee. The outstanding balances entitled by each employee were calculated and maintained as the balances to be carried forward and paid to the employee when they resign.

Staff pension funds

Starting from 01 January 2010, the Company provides its employees with benefits under the staff pension fund policy. Employees who complete the services with the Company over 6 months period have the option of participating in the staff pension fund scheme. The fund is sourced from the following:

- Employees contribute 3% of their monthly salary, and the Company contributes at 6%.
 The Company's contribution is charged to the income statement.
- The Company contributes interest on the cumulative balance of the staff pension fund computed at 7% per annum. This interest is charged to the income statement.

The staff pension fund will be paid to employees (who have contributed to the fund) upon their retirement, resignation or termination of employment. The employee's contribution and interest are paid in full accordingly.

Those who have been terminated due to serious misconduct are only entitled to his/her contribution plus interest, regardless of how long they have been employed by the Company.

2.13 CURRENT AND DEFERRED TAXATION

The current income tax charge is calculated on the basis of the tax law enacted or substantively enacted at the reporting date in Cambodia where the Company operates and generates taxable income.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates expected to be applied to temporary differences when they reverse, based on laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets and they relate to income taxes levied by the same tax authority on the same taxable entity.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which temporary difference can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

2.14 INCOME AND EXPENSE RECOGNITION

Interest income on loans is recognised on an accruals basis. Where a loan becomes non-performing, the recording of interest as income is suspended until it is realised on a cash basis.

For the year ended 31 December 2010

Loan fee income is recognised as income when the loan is disbursed to customers. The loan fee income is calculated using the principal and fee rate.

Expenses are recognised on an accrual basis.

2.15 OPERATING LEASE

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to the income statement on a straight-line basis over the period of the lease.

2.16 RELATED PARTIES

Parties are considered to be related to the Company if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions, or where the Company and the other party are subject to common control or significant influence. Related parties may be individuals or corporate entities and include close family members of any individual considered to be a related party.

In accordance with the Law on Banking and Financial Institutions, related parties are defined as parties who hold, directly or indirectly, at least 10% of the entity's capital or voting rights and include any individual who participates in the administration, direction, management or internal control of the Company.

2.17 ROUNDING OF AMOUNTS

The presenting amounts in the financial statements have been rounded off to the nearest dollars and thousand Khmer Riel amounts, respectively.

3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The Company makes estimates, assumptions and judgements that affect the reported amounts of assets and liabilities. Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Impairment losses on loans to customers

The Company is required to follow the mandatory credit classification and provisioning in accordance with Prakas No. B7-02-186 dated 13 September 2002 on the classification and provisioning for bad and doubtful debts. The National Bank of Cambodia requires microfinance institutions to classify their loan portfolios into four classes and ensure that the minimum mandatory level of specific provision is made depending on the classification concerned and regardless of the assets (except for cash) pledged as collateral. For the purpose of loan classification, the Company is required to take into account the borrower's historical payment experience and financial condition.

In addition to the specific provision, an additional general provision for bad and doubtful loans is made at the rate of 1% of all outstanding performing loans excluding staff loans as at year end.

(b) Income tax

Taxes are calculated on the basis of current interpretations of the tax regulations. However, these regulations are subject to periodic variation and the ultimate determination of tax expenses will be made following inspection by the tax authorities.

Where the final tax outcome is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

For the year ended 31 December 2010

4 CASH ON HAND

| | 2010 | | 2009 | |
|-------------|----------|---------|----------|---------|
| | Riel'000 | USD | Rieľ'000 | USD |
| Head office | 23,953 | 5,910 | 9,763 | 2,342 |
| Branches | 806,574 | 199,007 | 671,840 | 161,151 |
| | 830,527 | 204,917 | 681,603 | 163,493 |
| | | | | |

For the purpose of cash flow statement, the cash and cash equivalents comprise:

| | 20 | 2010 | | 0 9 |
|---|------------|-----------|------------|-----------|
| | Riel'000 | USD | Rieľ′000 | USD |
| Cash on hand | 830,527 | 204,917 | 681,603 | 163,493 |
| Balances with the Central Bank | 1,368,106 | 337,554 | 76,360 | 18,316 |
| Balances with other banks: | | | | |
| Current accounts | 9,866,098 | 2,434,270 | 8,931,674 | 2,142,402 |
| Term deposits (maturity less than 3 months) | 7,053,000 | 1,740,192 | 18,695,725 | 4,484,463 |
| | 19,117,731 | 4,716,933 | 28,385,362 | 6,808,674 |
| | | | | |

5 BALANCES WITH THE CENTRAL BANK

| | 20 | 2010 | | 9 |
|---------------------------|-----------|-----------|-----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Statutory capital deposit | 3,406,925 | 840,593 | 1,703,463 | 408,602 |
| Reserve deposit | 440,000 | 108,562 | 27,000 | 6,476 |
| Current accounts | 1,368,106 | 337,554 | 76,360 | 18,317 |
| | 5,215,031 | 1,286,709 | 1,806,823 | 433,395 |
| | | | | |

(i) Statutory capital deposit

In compliance with Prakas B7-07-163 dated 13 December 2007 on the Licensing of Deposit-Taking Microfinance Institutions, the Company is required to maintain a statutory capital deposit with the NBC of 10% of registered capital. This deposit is refundable should the Company voluntarily liquidate and have no deposit liabilities.

For the year ended 31 December 2010

(ii) Reserve deposit

The reserve deposit represents the minimum reserve requirement which is calculated at 8% of the total deposits from customers as required by Prakas B7-07-163 on the Licensing of Deposit-Taking Microfinance Institutions.

(iii) Interest rates

Reserve deposit and current accounts are non-interest bearing. The statutory capital deposit in KHR earns interest 3% per annum. The interest payment is settled semi-annually.

6 BALANCES WITH OTHER BANKS

| | 20 | 2010 | | 0 9 |
|------------------|------------|-----------|------------|------------|
| | Riel'000 | USD | Rieľ′000 | USD |
| Current accounts | 777,265 | 191,775 | 56,552 | 2,045,420 |
| Savings accounts | 9,088,833 | 2,242,495 | 8,875,122 | 4,869,893 |
| Fixed accounts | 26,102,100 | 6,440,192 | 34,329,475 | 3,461,552 |
| | 35,968,198 | 8,874,462 | 43,261,149 | 10,376,865 |
| | | | | |

Current accounts are non-interest bearing. Annual interest rates on other deposits are summarised as follows:

| | 2010 | 2009 |
|---------------------------------|----------------------|----------------------|
| Fixed accounts Savings accounts | 4.25% 0.10% to 2% | 4.25% 0.10% to 2% |

All balances with others banks deposited with local banks and financial institutions are as follows:

| | 20 | 2010 | | 0 9 |
|--------------------------------|------------|-----------|------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Acleda Bank Plc | 8,914,929 | 2,199,588 | 8,527,357 | 2,045,420 |
| Foreign Trade Bank of Cambodia | 23,976,951 | 5,915,853 | 20,302,582 | 4,869,893 |
| ANZ Royal Bank | 3,030,993 | 747,839 | 14,431,210 | 3,461,552 |
| Wing Cambodia LTD | 45,325 | 11,182 | - | - |
| | 35,968,198 | 8,874,462 | 43,261,149 | 10,376,865 |
| | | | | |

For the year ended 31 December 2010

7 LOANS TO CUSTOMERS

| | 20 | 2010 | | 0 9 |
|--------------------------------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Village Bank Ioans: | | | | |
| End of term | 60,716,134 | 14,980,541 | 37,103,899 | 8,899,952 |
| Credit line | 22,854,322 | 5,638,866 | 23,413,245 | 5,616,034 |
| Installment | 24,838,507 | 6,128,425 | 18,519,916 | 4,442,292 |
| Individual loans: | | | | |
| Installment | 17,820,506 | 4,396,868 | 23,297,726 | 5,588,325 |
| Emergency - end of term | 750,441 | 185,157 | 1,039,239 | 249,277 |
| Staff loans | 1,563,326 | 385,721 | 1,380,679 | 331,178 |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 |
| Provision for bad and doubtful Loans | | | | |
| Specific | (1,694,739) | (418,144) | (1,003,853) | (240,790) |
| General | (1,249,664) | (308,331) | (1,691,581) | (405,752) |
| | (2,944,403) | (726,475) | (2,695,434) | (646,542) |
| | 125,598,833 | 30,989,103 | 102,059,270 | 24,480,516 |
| | | | | |

(a) Provision for bad and doubtful loans

The movements in provision for bad and doubtful loans to customers are as follows:

| | 20 | 2010 | | 9 |
|--------------------------|-------------|-----------|-----------|----------|
| | Riel'000 | USD | Riel'000 | USD |
| At beginning of the year | 2,695,434 | 646,542 | 1,022,689 | 250,598 |
| Provision for the year | 1,603,090 | 382,782 | 2,063,542 | 498,079 |
| Bad debts written-off | (1,361,597) | (325,119) | (396,561) | (95,718) |
| Currency revaluation | 7,476 | 22,270 | 5,764 | (6,417) |
| At the end of the year | 2,944,403 | 726,475 | 2,695,434 | 646,542 |
| | | | | |

For the year ended 31 December 2010

(b) By maturity

| | 20 | 2010 | | 0 9 |
|----------------------------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Less than 1 month | 5,084,423 | 1,254,483 | 4,512,138 | 1,082,307 |
| 1 month and less than 3 months | 13,241,340 | 3,267,047 | 16,039,268 | 3,847,270 |
| 3 months and less than 12 months | 91,857,213 | 22,664,005 | 44,119,509 | 10,582,756 |
| 1 year and less than 5 years | 18,360,260 | 4,530,043 | 40,083,789 | 9,614,725 |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 |
| | | | | |

(c) By currency

| | 20 | 2010 | | 0 9 |
|------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Khmer Riel | 117,824,122 | 29,070,842 | 96,122,438 | 23,056,473 |
| Thai Baht | 7,839,869 | 1,934,337 | 7,209,526 | 1,729,318 |
| US Dollars | 2,879,245 | 710,399 | 1,422,740 | 341,267 |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 |
| | | | | |

(d) By economic sector

| | 2010 | | 2 0 | 0 9 |
|--------------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Rieľ′000 | USD |
| Agriculture | 95,606,848 | 23,589,156 | 64,653,167 | 15,508,076 |
| Trade and commerce | 18,882,714 | 4,658,947 | 29,487,625 | 7,073,069 |
| Household/family | 6,868,771 | 1,694,737 | 5,335,032 | 1,279,691 |
| Construction | 1,791,266 | 441,961 | 1,654,096 | 396,761 |
| Services | 2,008,774 | 495,626 | 1,487,470 | 356,793 |
| Transportation | 470,102 | 115,989 | 322,314 | 77,312 |
| Other categories | 2,914,761 | 719,162 | 1,815,000 | 435,356 |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 |

For the year ended 31 December 2010

(e) By relationship

| | 20 | 2010 | | 0 9 |
|-----------------------------------|--------------------------|-----------------------|--------------------------|-----------------------|
| | Riel'000 | USD | Riel'000 | USD |
| External customers Staff loans | 126,979,910 1,563,326 | 31,329,857 385,721 | 103,374,025 1,380,679 | 24,795,880 331,178 |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 |
| | | | (| |

(f) By location

| | 2010 | | 20 | 0 9 |
|------------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Head office | 1,563,326 | 385,721 | 1,380,679 | 331,177 |
| Banteay Meanchey | 7,967,705 | 1,965,878 | 7,209,526 | 1,729,318 |
| Battambang | 8,713,521 | 2,149,894 | 7,806,637 | 1,872,544 |
| Kampong Cham | 11,229,018 | 2,770,545 | 8,031,399 | 1,926,457 |
| Kampong Chhnang | 4,195,426 | 1,035,141 | 3,619,761 | 868,256 |
| Kampong Speu | 9,150,817 | 2,257,789 | 7,739,829 | 1,856,519 |
| Kampong Thom | 5,794,089 | 1,429,580 | 6,207,786 | 1,489,035 |
| Kandal | 6,327,139 | 1,561,100 | 4,282,464 | 1,027,216 |
| Kratie | 8,052,501 | 1,986,800 | 6,357,972 | 1,525,060 |
| Otdor Meanchey | 5,134,619 | 1,266,869 | 4,232,400 | 1,015,208 |
| Preah Vihear | 2,891,839 | 713,506 | 2,793,335 | 670,025 |
| Prey Veng | 11,525,148 | 2,843,609 | 8,004,641 | 1,920,039 |
| Pursat | 6,643,139 | 1,639,067 | 6,105,649 | 1,464,536 |
| Siem Reap | 6,477,175 | 1,598,119 | 5,718,310 | 1,371,626 |
| Svay Rieng | 7,781,849 | 1,920,022 | 6,815,771 | 1,634,869 |
| Takeo | 7,561,064 | 1,865,547 | 6,590,084 | 1,580,735 |
| Kampot | 4,265,485 | 1,052,427 | 3,260,762 | 782,145 |
| Mondulkiri | 1,835,130 | 452,783 | 1,395,524 | 334,738 |
| Ratanakiri | 2,553,170 | 629,946 | 1,739,361 | 417,213 |
| Sihanouk Ville | 3,676,403 | 907,082 | 3,209,319 | 769,805 |
| Stung Treng | 1,260,401 | 310,980 | 861,459 | 206,634 |
| Dangkor | 868,882 | 214,380 | 365,202 | 87,599 |
| Mokom Poul | 3,075,390 | 758,793 | 1,026,834 | 246,304 |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 |

For the year ended 31 December 2010

(g) Analysis by security on performing and non-performing loans

| | 20 | 2010 | | 0 9 | | |
|---------------------|-------------|------------|-------------|------------|--|--|
| | Riel'000 | USD | Riel'000 | USD | | |
| Standard loans: | | | | | | |
| Secured | 16,802,990 | 4,145,815 | 22,986,789 | 5,513,742 | | |
| Unsecured | 109,726,721 | 27,072,963 | 78,768,009 | 18,893,742 | | |
| Sub-standard loans: | | | | | | |
| Secured | 30,302 | 7,476 | 392,260 | 94,090 | | |
| Unsecured | 152,311 | 37,580 | 281,472 | 67,515 | | |
| Doubtful loans: | | | | | | |
| Secured | 63,859 | 15,756 | 886,390 | 212,615 | | |
| Unsecured | 156,762 | 38,678 | 144,719 | 34,713 | | |
| Loans loss: | | | | | | |
| Secured | 1,141,858 | 281,732 | 456,139 | 109,412 | | |
| Unsecured | 468,433 | 115,578 | 838,926 | 201,229 | | |
| | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 | | |
| | | | | | | |

(h) By interest rate

| | 2010 | 2009 |
|--------------------------------|-----------------------------------|-----------------------------------|
| External customers Staff loans | 27.60% - 36.00% 2.00% - 12.00% | 30.00% - 36.00% 2.00% - 12.00% |

8 OTHER ASSETS

| | 2 0 1 | 2010 | | 0 9 |
|---|-----------------------------------|------------------------------|----------------------------------|------------------------------|
| | Riel'000 | USD | Rieľ′000 | USD |
| Interest receivable Prepayments and deposits Others | 2,609,127 1,082,438 179,793 | 643,752 267,071 44,360 | 2,017,447 2,811,796 80,020 | 483,916 674,453 19,195 |
| | 3,871,358 | 955,183 | 4,909,263 | 1,177,564 |

For the year ended 31 December 2010

9 PROPERTY AND EQUIPMENT

| | Motor Vehicles | Motor- cycles | Computers and office equipment | Total | Total |
|-----------------------------|-------------------|------------------|--------------------------------|-------------|-------------|
| | Riel'000 | Rieľ′000 | Riel'000 | Rieľ′000 | USD |
| At 1 January 2009 | | | | | |
| Cost | 1,516,679 | 2,098,150 | 1,204,864 | 4,819,693 | 1,181,008 |
| Accumulated depreciation | (651,764) | (658,137) | (593,194) | (1,903,095) | (466,331) |
| Net book value | 864,915 | 1,440,013 | 611,670 | 2,916,598 | 714,677 |
| Year ended 31 December 2009 | | | | | |
| Opening net book value | 864,915 | 1,440,013 | 611,670 | 2,916,598 | 714,677 |
| Additions | 498,234 | 1,239,652 | 718,098 | 2,455,984 | 592,803 |
| Disposals – net | (11,231) | - | - | (11,231) | (2,711) |
| Depreciation charge | (296,312) | (566,078) | (436,224) | (1,298,614) | (313,448) |
| Currency translation | - | - | - | - | (16,810) |
| Closing net book value | 1,055,606 | 2,113,587 | 893,544 | 4,062,737 | 974,511 |
| At 31 December 2009 | | | | | |
| Cost | 1,977,363 | 3,337,802 | 1,922,962 | 7,238,127 | 1,736,178 |
| Accumulated depreciation | (921,757) | (1,224,215) | (1,029,418) | (3,175,390) | (761,667) |
| Net book value | 1,055,606 | 2,113,587 | 893,544 | 4,062,737 | 974,511 |
| Year ended 31 December 2010 | | | | | |
| Opening net book value | 1,055,606 | 2,113,587 | 893,544 | 4,062,737 | 974,511 |
| Additions | - | 374,641 | 806,655 | 1,181,296 | 282,067 |
| Disposals – net | - | - | (6,640) | (6,640) | (1,585) |
| Depreciation charge | (263,935) | (605,207) | (554,133) | (1,423,275) | (339,846) |
| Currency translation | - | - | - | - | 25,913 |
| Closing net book value | 791,671 | 1,883,021 | 1,139,426 | 3,814,118 | 941,060 |
| At 31 December 2010 | | | | | |
| Cost | 1,977,354 | 3,712,443 | 2,643,107 | 8,332,904 | 2,055,984 |
| Accumulated depreciation | (1,185,683) | (1,829,422) | (1,503,681) | (4,518,786) | (1,114,924) |
| Net book value | 791,671 | 1,883,021 | 1,139,426 | 3,814,118 | 941,060 |

For the year ended 31 December 2010

10 INTANGIBLE ASSETS

| | Computer Computer software | | |
|-----------------------------|----------------------------|-----------|--|
| | Riel'000 | USD | |
| At 1 January 2009 | | | |
| Cost | 774,320 | 189,738 | |
| Accumulated depreciation | (176,876) | (43,341) | |
| Net book value | 597,444 | 146,397 | |
| Year ended 31 December 2009 | | | |
| Opening net book value | 597,444 | 146,397 | |
| Additions | 93,593 | 22,591 | |
| Amortisation charge | (322,065) | (77,737) | |
| Currency translation | - | (2,747) | |
| Closing net book value | 368,972 | 88,504 | |
| At 31 December 2009 | | | |
| Cost | 867,913 | 208,183 | |
| Accumulated amortisation | (498,941) | (119,679) | |
| Net book value | 368,972 | 88,504 | |
| Year ended 31 December 2010 | | | |
| Opening net book value | 368,972 | 88,504 | |
| Additions | 2,364,762 | 564,652 | |
| Written off | (17,200) | (4,107) | |
| Amortisation charge | (338,530) | (80,833) | |
| Currency translation | - | 18,511 | |
| Closing net book value | 2,378,004 | 586,727 | |
| At 31 December 2010 | | | |
| Cost | 3,060,200 | 755,046 | |
| Accumulated amortisation | (682,196) | (168,319) | |
| Net book value | 2,378,004 | 586,727 | |

For the year ended 31 December 2010

11 DEFERRED TAX ASSETS

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred taxes relate to the same tax authority. The following amounts, determined after appropriate offsetting, are shown in the balance sheet:

| | 201 | 2010 | | 9 |
|--------------------------|-----------|----------|-----------|----------|
| | Riel'000 | USD | Riel'000 | USD |
| Deferred tax assets | 582,877 | 143,814 | 822,769 | 197,354 |
| Deferred tax liabilities | (340,691) | (84,059) | (134,614) | (32,289) |
| | 242,186 | 59,755 | 688,155 | 165,065 |
| | | | | |

The movement of net deferred tax assets is as follows:

| | 20 | 2010 | | 9 |
|------------------------------|-----------|-----------|----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Balance at beginning of year | 688,155 | 165,065 | 335,516 | 82,214 |
| Credited to income statement | (445,969) | (106,487) | 352,639 | 85,117 |
| Currency translation | - | 1,177 | - | (2,266) |
| | 242,186 | 59,755 | 688,155 | 165,065 |
| | | | | |

Deferred tax assets/(liabilities) are attributable to the following:

| | 20 | 2010 | | 9 |
|---|-----------|----------|-----------|----------|
| | Riel'000 | USD | Riel'000 | USD |
| Provision for retirement benefits and staff pension funds | 271,907 | 67,088 | 479,904 | 115,112 |
| General provision | 249,978 | 61,677 | 200,771 | 48,158 |
| Khmer new year bonus | 150,544 | 37,144 | 46,336 | 11,115 |
| Unrealised exchange (gain)/loss | (89,553) | (22,095) | 95,758 | 22,969 |
| Depreciation and amortisation | (340,690) | (84,059) | (134,614) | (32,289) |
| | 242,186 | 59,755 | 688,155 | 165,065 |
| | | | | |

For the year ended 31 December 2010

12 DEPOSITS FROM CUSTOMERS

| 2010 | | 200 | 9 |
|-----------|---|---|---|
| Riel'000 | USD | Riel'000 | USD |
| 402,792 | 99,381 | 81,904 | 62,648 |
| 26,986 | 6,658 | 75,488 | 18,381 |
| 1,124,560 | 277,464 | 563,857 | 91,974 |
| 4,227,393 | 1,043,028 | - | - |
| 5,781,731 | 1,426,531 | 721,249 | 173,003 |
| | Riel'000 402,792 26,986 1,124,560 4,227,393 | Riel'000 USD 402,792 99,381 26,986 6,658 1,124,560 277,464 4,227,393 1,043,028 | Riel'000 USD Riel'000 402,792 99,381 81,904 26,986 6,658 75,488 1,124,560 277,464 563,857 4,227,393 1,043,028 - |

Saving accounts comprise of general saving and easy account. The general savings are voluntary saving for the Company's borrowers and bear interest at 6% per annum. All savings under this type are in Khmer Riel. The easy account is a new product launched during the year; it is available for the public and multiple currencies. The easy account bears interest at 5% per annum for deposit in Khmer Riel and 3% per annum for deposits in US Dollar and Thai Baht.

The loan-linked saving is a compulsory deposit on individual loan as required by the Company. 2% of the principal loan amount disbursed to borrower is recorded as loan-linked savings and bears interest at the rate of 12% per annum. The deposit is refundable at the end of loan cycle. The loan-linked savings were removed on 1 July 2008.

Staff savings bear interest at the rate of 5% per annum.

Deposits from customers analysis by types:

| | 20 | 2010 | | 9 |
|-------------------|-----------|-----------|----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Staff | 1,124,560 | 277,464 | 383,438 | 91,974 |
| Corporate | 1,216,001 | 300,025 | - | - |
| Public individual | 3,441,170 | 849,042 | 337,811 | 81,029 |
| | 5,781,731 | 1,426,531 | 721,249 | 173,003 |
| | | | | |

The Company received a license on 29 January 2010 from the Central Bank to take deposits from the customers.

For the year ended 31 December 2010

The term deposits bear interest at the following annual rates:

| | 201 | 0 |
|---------------------|---------|------|
| | USD/THB | Riel |
| One-month term | 3% | 6% |
| Three-month term | 4% | 7% |
| Six-month term | 5% | 8% |
| Nine-month term | 6% | 10% |
| Twelve-month term | 7% | 11% |
| Eighteen-month term | 8% | 12% |

13 DUE TO SHAREHOLDER

Amounts due to Concern Worldwide (Dublin) are non-interest bearing and have no fixed repayment term.

14 CURRENT TAX LIABILITIES

| | 2010 | | 200 | 0 9 |
|---|-----------|-----------|-------------|-----------|
| | Riel'000 | USD | Riel'000 | USD |
| At beginning of the year | 516,218 | 123,823 | 1,066,524 | 261,339 |
| Current income tax expenses during the year (note 25) | 866,052 | 206,794 | 862,110 | 208,088 |
| Payments during the year | (951,408) | (227,175) | (1,412,416) | (340,916) |
| Currency translation | | 2,865 | - | (4,688) |
| | 430,862 | 106,307 | 516,218 | 123,823 |

Income tax is calculated by applying the corporate tax rate to accounting net income before tax. Tax effect has been taken into account of items deemed not deductible by the Law on Taxation.

For the year ended 31 December 2010

15 OTHER LIABILITIES

| | 20 | 2010 | | 9 |
|--------------------------|-----------|---------|-----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Accrued interest payable | 2,335,292 | 576,189 | 1,892,656 | 453,983 |
| Staff bonus payable | 752,723 | 185,720 | 601,516 | 144,283 |
| Staff incentive | 277,266 | 68,410 | 317,486 | 76,154 |
| Other tax payables | 234,995 | 57,981 | 167,033 | 40,065 |
| Other Accrued | 369,918 | 91,269 | 148,273 | 35,566 |
| | 3,970,194 | 979,569 | 3,126,964 | 750,051 |
| | | | | |

16 BORROWINGS

| | 20 | 2010 | | 0 9 |
|------------------------------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| BlueOrchard | 2,295,000 | 566,247 | 5,419,700 | 1,300,000 |
| Clann Credo | 2,624,972 | 647,661 | - | - |
| Foreign Trade Bank of Cambodia (i) | 25,400,000 | 6,266,963 | 21,050,000 | 5,049,172 |
| Hivos-Triodos Fonds | 18,000,000 | 4,441,155 | 6,000,000 | 1,439,194 |
| ICO * | 21,580,259 | 5,324,515 | 22,197,903 | 5,324,515 |
| KIVA Microfunds | 5,110,058 | 1,260,809 | 4,079,328 | 978,491 |
| Moringaway (ii) | 18,940,000 | 4,673,082 | 25,193,500 | 6,043,056 |
| Oikocredit | 6,120,000 | 1,509,993 | 7,222,400 | 1,732,406 |
| Oxfam Novib | 4,423,194 | 1,091,338 | - | - |
| Rural Impulse Fund | 4,552,109 | 1,123,146 | 4,314,114 | 1,034,808 |
| Symbiotics SA Information | 8,103,825 | 1,999,463 | 11,313,800 | 2,713,792 |
| The Minerva Treehouse | 30,000 | 7,401 | 30,000 | 7,196 |
| | 117,179,417 | 28,911,773 | 106,820,745 | 25,622,630 |

^(*) Instituto de Credito Oficial of the Kingdom of Spain ("ICO")

- (i) Borrowings from Foreign Trade Bank of Cambodia are secured by the fixed deposits with the Foreign Trade Bank of Cambodia and the letter of credit from Deutsche Bank Trust Company Americas.
- (ii) As at 31 December 2010, the Company has undrawn facilities with Moringaway amounting to KHR 10,132,500 (USD 2,500,000). The facilities will be expired on 15 June 2011.

For the year ended 31 December 2010

| | 20 | 2010 | | 0 9 |
|----------------------------------|-------------|------------|-------------|------------|
| | Rieľ′000 | USD | Riel'000 | USD |
| Less than 1 month | - | - | - | - |
| 1 month and less than 3 months | 12,370,265 | 3,052,126 | 14,923,850 | 3,579,719 |
| 3 months and less than 12 months | 31,421,253 | 7,752,591 | 21,613,166 | 5,184,257 |
| 1 year and less than 5 years | 51,807,640 | 12,782,541 | 48,115,828 | 11,541,336 |
| Over 5 years | 21,580,259 | 5,324,515 | 22,167,901 | 5,317,318 |
| | 117,179,417 | 28,911,773 | 106,820,745 | 25,622,630 |
| | | | | |

The borrowings bear interest at fixed rates set out as follow:

| | 2010 | 2009 |
|--------------------------|----------------------------|----------------------------|
| Khmer Riel US Dollars | 0% - 14.30% 0% - 11.63% | 0% - 15.10% 0% - 11.63% |
| Thai Baht | 9.59% - 12.56% | 11.40% - 12.56% |

17 PROVISIONS FOR RETIREMENTS BENEFITS AND STAFF PENSION FUNDS

| | 2 0 1 | 2010 | | 9 |
|--|-----------|---------|-----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Provision for staff retirements benefits (a) | 1,045,281 | 257,903 | 2,125,786 | 509,903 |
| Staff pension funds (b) | 994,024 | 245,256 | - | - |
| | 2,039,305 | 503,159 | 2,125,786 | 509,903 |
| | | | | |



For the year ended 31 December 2010

(a) Provision for staff retirement benefits

| | 2010 | | 200 | 9 |
|----------------------------|-----------|-----------|-----------|----------|
| | Riel'000 | USD | Riel'000 | USD |
| At beginning of the year | 2,125,786 | 509,903 | 1,206,083 | 295,536 |
| Charge during the year | - | | 996,567 | 240,542 |
| Payment during the year | (108,580) | (25,926) | (96,103) | (23,196) |
| Reversal of over provision | (880,592) | (210,266) | - | - |
| Translation currency | (91,333) | (15,808) | 19,239 | (2,979) |
| | 1,045,281 | 257,903 | 2,125,786 | 509,903 |
| | | | | |

The Company ceased providing staff retirements benefits during the year. The remaining balance of the staff retirements benefits were calculated and maintained as a balance to be carried forward and paid to the employee when they resign.

(b) Staff pension funds

| | 2 0 1 | 2010 | | 9 |
|-------------------------------|----------|----------|----------|-----|
| | Riel'000 | USD | Riel'000 | USD |
| At beginning of year | - | - | - | - |
| Addition: | | | | |
| Employer contributions at 6% | 680,980 | 162,603 | - | - |
| Employee contributions at 3% | 280,475 | 66,971 | - | - |
| Interest earned | 78,342 | 18,706 | - | - |
| Payments made during the year | (42,118) | (10,057) | - | - |
| Currency translation | (3,655) | 7,033 | - | - |
| | 994,024 | 245,256 | - | - |
| | | | | |

18 SHARE CAPITAL

| | 20 | 1 0 | 2009 | |
|----------------------------|------------|-----------|------------|-----------|
| | Riel'000 | USD | Rieľ′000 | USD |
| Concern Worldwide (Dublin) | 34,066,750 | 8,405,317 | 34,066,750 | 8,171,444 |
| Concern Worldwide (UK) | 2,500 | 617 | 2,500 | 600 |
| | 34,069,250 | 8,405,934 | 34,069,250 | 8,172,044 |
| | | | | |

For the year ended 31 December 2010

19 RESERVE

Under the loan agreement with ICO, the Company is required to transfer every year a reserve amount of 3.5% of the loan outstanding with ICO from net profit each year into a capital strengthening reserve account. ICO has no entitlement to this reserve. The loan is matured on 22 June 2021.

20 INTEREST INCOME

| | 20 | 1 0 | 2009 | |
|------------------------------------|------------|------------|------------|-----------|
| | Riel'000 | USD | Riel'000 | USD |
| Loans to customers | 41,435,896 | 9,893,958 | 34,421,605 | 8,308,377 |
| Deposits and placements with banks | 1,378,856 | 329,240 | 883,018 | 213,135 |
| | 42,814,752 | 10,223,198 | 35,304,623 | 8,521,512 |
| | | | | |

21 INTEREST EXPENSE

| | 20 | 2010 | | 0 9 |
|-------------------------|------------|-----------|-----------|-----------|
| | Riel'000 | USD | Riel'000 | USD |
| Borrowings | 11,878,279 | 2,836,265 | 9,171,093 | 2,213,636 |
| Deposits from customers | 239,919 | 57,288 | 46,567 | 11,240 |
| | 12,118,198 | 2,893,553 | 9,217,660 | 2,224,876 |

22 OTHER OPERATING INCOME

| | 2 0 1 | 2010 | | 9 |
|--|-----------|---------|----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Loan fee income | 842,573 | 201,187 | 616,510 | 148,808 |
| Bad debts recovered | 20,988 | 5,011 | 34 | 8 |
| Gains on foreign exchange | 447,764 | 106,916 | - | - |
| Gains on disposal of properties and equipments | - | | 22,129 | 5,341 |
| Other income | 221,374 | 52,860 | 119,866 | 28,932 |
| | 1,532,699 | 365,974 | 758,539 | 183,089 |

For the year ended 31 December 2010

23 OTHER OPERATING EXPENSES

| | 2010 | | 2009 | |
|--|------------|-----------|------------|-----------|
| | Riel'000 | USD | Rieľ′000 | USD |
| Staff costs | 15,053,886 | 3,594,529 | 13,005,918 | 3,139,251 |
| Depreciation and amortisation | 1,761,805 | 420,679 | 1,620,679 | 391,185 |
| Transportation costs | 1,513,572 | 361,407 | 1,252,498 | 302,317 |
| Office supplies and equipment | 868,934 | 207,482 | 1,100,186 | 265,553 |
| Office rentals | 1,199,015 | 286,298 | 933,313 | 225,275 |
| Professional services | 1,222,627 | 291,936 | 923,652 | 222,943 |
| Technical support costs | 568,304 | 135,698 | 772,295 | 186,410 |
| Communications | 453,692 | 108,331 | 632,364 | 152,634 |
| Utilities | 363,869 | 86,884 | 261,270 | 63,063 |
| Losses on foreign exchanges | - | | 478,265 | 115,439 |
| Losses on disposal of properties and equipment | 13,718 | 3,276 | - | - |
| Other expenses | 954,995 | 228,030 | 571,081 | 137,842 |
| | 23,974,417 | 5,724,550 | 21,551,521 | 5,201,912 |

24 GRANT INCOME

Grant income represents the grant received from the International Labour Office ("ILO") for the data collection on work and/or services in connection with the Microfinance for decent work action research performed by AMK in head office and two other provinces of Kampong Cham and Kampong Thom, and the UNITUS Inc. for assisting with the continuing development of Ultra Poor Program. The Program's purpose is to design and deliver products and services that sustainably elevate the poorest people to a higher standard of living.



For the year ended 31 December 2010

25 INCOME TAX EXPENSE

| | 2010 | | 2009 | |
|--|-----------|---------|-----------|----------|
| | Riel'000 | USD | Riel'000 | USD |
| Current tax: | | | | |
| Current year tax based on profit for the reporting period | 835,062 | 199,394 | 843,687 | 203,642 |
| Under/(over) provision in respect of prior years | 30,991 | 7,400 | 18,423 | 4,446 |
| | 866,053 | 206,794 | 862,110 | 208,088 |
| Deferred tax | | | | |
| Current year origination and reversal of temporary differences | 445,969 | 106,487 | (270,167) | (65,210) |
| Prior year under/(over) recognition of deferred tax assets | - | - | (82,472) | (19,906) |
| | 445,969 | 106,487 | (352,639) | (85,116) |
| Total income tax expenses | 1,312,022 | 313,281 | 509,471 | 122,972 |
| | | | | |

a) Reconciliation between income tax expense and accounting profit:

The reconciliation of income tax expense computed at the statutory tax rate to the income tax expense shown in the income statement is as follows:

| | 20 | 2010 | | 9 |
|--|-----------|-----------|-----------|----------|
| | Riel'000 | USD | Riel'000 | USD |
| Profit before income tax | 5,228,803 | 1,248,520 | 2,377,901 | 573,956 |
| Tax calculated at a rate of 20% | 1,045,761 | 249,704 | 475,580 | 114,791 |
| Tax effect of non-deductible expenses | 235,270 | 56,177 | 97,940 | 23,641 |
| Under/(over) provision of tax in prior years | 30,991 | 7,400 | 18,423 | 4,446 |
| Prior year under/(over) recognition of deferred tax assets | - | | (82,472) | (19,906) |
| Total income tax expenses | 1,312,022 | 313,281 | 509,471 | 122,972 |
| | | | | |

In accordance with Cambodian tax laws, the Company has an obligation to pay corporate income tax in the form of either Tax on Profit at the rate of 20% of taxable profit or minimum tax at 1% of turnover, whichever is higher.

For the year ended 31 December 2010

b) Other tax matters

The Company's tax returns are subject to periodic examination by the General Department of Taxation. Some areas of tax laws and regulations may be open to different interpretation; therefore, the tax amounts reported in the financial statements could be changed at a later date upon final determination by the General Department of Taxation.

26 CASH USED IN OPERATIONS

| | 20 | 10 | 20 | 0 9 | |
|---|--------------|-------------|--------------|-------------|--|
| | Riel'000 | USD | Riel'000 | USD | |
| Profit before income tax | 5,228,803 | 1,248,520 | 2,377,901 | 573,956 | |
| Adjustments for: | | | | | |
| Depreciation (note 9) | 1,423,275 | 339,846 | 1,298,614 | 313,448 | |
| Amortisation (note 10) | 338,530 | 80,833 | 322,065 | 77,737 | |
| Provision for bad and doubtful loans (note 7-a) | 1,603,090 | 382,782 | 2,063,542 | 498,079 | |
| Provision for staff pension fund obligation | 159,205 | 38,015 | 996,567 | 240,542 | |
| Net gain on sale of property and equipment | (3,481) | (831) | (22,129) | (5,341) | |
| Written off of intangible assets | 17,200 | 4,107 | - | - | |
| Operating profit before changes in operating assets and liabilities | 8,766,622 | 2,093,272 | 7,036,560 | 1,698,421 | |
| Changes in operating assets and liabilities | | | | | |
| Balances with the Central Bank | (413,000) | (98,615) | (5,000) | (1,207) | |
| Balances with other banks | (3,415,352) | (815,509) | (10,226,425) | (2,468,362) | |
| Loans to customers | (25,142,653) | (6,003,499) | (9,553,862) | (2,306,025) | |
| Other assets | 1,037,905 | 247,828 | (2,654,544) | (640,730) | |
| Deposits from customers | 5,060,482 | 1,208,329 | 90,640 | 21,878 | |
| Due to shareholder | 72,955 | 17,420 | (151,373) | (36,537) | |
| Other liabilities | 843,230 | 201,344 | (304,538) | (73,507) | |
| Cash used in operations | (13,189,811) | (3,149,430) | (15,768,542) | (3,806,069) | |

For the year ended 31 December 2010

27 RELATED PARTY TRANSACTIONS AND BALANCES

The Company entered into a number of transactions with related parties in the normal course of business. The volumes of related party transactions, outstanding balances at the year end, and related expense and income for the year are as follows:

(a) Related-party balances

| | 20 | 2010 | | 9 |
|--|---------|---------|---------|--------|
| | KHR'000 | USD | KHR'000 | USD |
| Due from: | | | | |
| Loans to key management personnel | 111,833 | 27,593 | 46,743 | 11,212 |
| Due to: | | | | |
| Concern Worldwide Dublin | 76,664 | 18,915 | 3,709 | 890 |
| Deposits from directors and key management personnel | 787,678 | 194,344 | - | - |
| | 864,342 | 213,259 | 3,709 | 890 |
| | | | | |

(b) Interest income loan key management personnel

| | 2010 | | 2009 | |
|---|----------|--------|----------|--------|
| | Rieľ′000 | USD | Riel'000 | USD |
| Interest income from loan to key management personnel | 128,830 | 30,762 | 108,483 | 26,185 |

(c) Director and Key management personnel remuneration

| | 2 0 1 | 0 | 2009 | |
|---|-----------|---------|-----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Board of Director expenses | 193,264 | 46,147 | 105,488 | 25,303 |
| Remuneration and other short- term benefits | 1,670,283 | 398,826 | 1,588,810 | 381,101 |

For the year ended 31 December 2010

28 COMMITMENTS

Operating lease commitments

These operating leases mainly relate to the office and car park rental which are renewable upon mutual agreement. Where the Company is the lessee, the future minimum lease payments under non-cancellable operating leases are as follows:

| | 2 0 1 | 0 | 2009 | |
|---|-----------|---------|-----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| No later than 1 year | 131,717 | 32,499 | 645,560 | 154,848 |
| Later than 1 year and no later than 5 years | 2,380,883 | 587,437 | 1,755,336 | 421,045 |
| | 2,512,600 | 619,936 | 2,400,896 | 575,893 |
| | | | | |

29 FINANCIAL RISK MANAGEMENT

The Company's activities expose it to a variety of financial risks: credit risk, market risk (including currency risk, interest rate risk and price risk), and liquidity risk. Taking risks is core to the financial business, and the operational risks are an inevitable consequence of being in business.

The Company entered into the currency hedge agreements such as foreign exchange forward rate agreement and back-to-back lending agreement where the Company obtained loans in Riel against it fixed deposits in US Dollar to manage its risk exposure.

| | 20 | 2010 | | 0 9 |
|--------------------------------|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Financial assets | | | | |
| Cash on hand | 830,527 | 204,917 | 681,603 | 163,493 |
| Balances with the Central Bank | 5,215,031 | 1,286,709 | 1,806,823 | 433,395 |
| Balances with other banks | 35,968,198 | 8,874,463 | 43,261,149 | 10,376,865 |
| Loans to customers | 125,598,833 | 30,989,103 | 102,059,270 | 24,480,516 |
| Other assets | 2,874,295 | 709,177 | 2,175,276 | 521,774 |
| Total financial assets | 170,486,884 | 42,064,369 | 149,984,121 | 35,976,043 |
| Financial liabilities | | | | |
| Deposits from customers | 5,781,731 | 1,426,531 | 721,249 | 173,003 |
| Due to shareholder | 76,664 | 18,917 | 3,709 | 891 |
| Other liabilities | 3,735,199 | 921,588 | 2,959,931 | 709,986 |
| Borrowings | 117,179,417 | 28,911,773 | 106,820,745 | 25,622,630 |
| Total financial liabilities | 126,773,011 | 31,278,809 | 110,505,634 | 26,506,510 |
| Net financial assets | 43,713,873 | 10,785,560 | 39,478,487 | 9,469,533 |
| | | | | |

For the year ended 31 December 2010

29.1 CREDIT RISK

The Company takes on exposure to credit risk, which is the risk that counterparties will cause a financial loss to the Company by failing to discharge an obligation. Credit risk is the most important risk for the Company's business. Credit exposure arises principally in lending activities that lead to loans to customers. There is also credit risk in off-balance sheet financial instruments, such as loan commitments. The credit risk management is carried out by the Company's credit committee.

The lending activities are guided by the Company's credit policy to ensure that the overall objectives in the area of lending are achieved; i.e., that the loan portfolio is strong and healthy and credit risks are well diversified. The credit policy documents the lending policy, collateral policy, and credit approval processes and procedures implemented to ensure compliance with NBC guidelines.

(a) Credit risk measurement

The Company assesses the probability of default of individual counterparties by focusing on borrowers' forecast profit and cash flow. The credit committee is responsible for approving loans to customers.

(b) Risk limit control and mitigation policies

The Company operates and provides loans to individuals or small-medium enterprises within the Kingdom of Cambodia. The Company manages limits and controls the concentration of credit risk whenever it is identified.

The Company employs a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security in the form of collateral for loans to customers, which is common practice. The Company implements guidelines on the acceptability of specific classes of collateral or credit risk mitigation. The principal collateral types secured for loans to customers are:

- Collateral pledges over residential properties (land, building and other properties); and
- Charges over business assets such as land and buildings

(c) Impairment and provisioning policies

The Company is required to follow the mandatory credit classification and provisioning in accordance with Prakas B7-02-186 dated 13 September 2002 on loan classification and provisioning. The Central Bank requires microfinance institutions to classify their loan portfolio into four classes and ensure that the minimum mandatory level of specific provision is made depending on the classification concerned and regardless of the assets (except for cash) pledged as collateral, as follows:

| | 2010 | 2009 |
|-------------|------|------|
| Standard | 0% | 0% |
| Substandard | 10% | 10% |
| Doubtful | 30% | 30% |
| Loss | 100% | 100% |

For the year ended 31 December 2010

(d) Maximum exposure to credit risk before collateral held or other credit enhancements

| | 20 | 1 0 | 2009 | |
|--|-------------|------------|-------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Credit exposure relating to on-balance sheet assets: | | | | |
| Balances with other banks | 35,968,198 | 8,874,463 | 43,261,149 | 10,376,865 |
| Loans customers | 125,598,833 | 30,989,103 | 102,059,270 | 24,480,516 |
| Other assets | 3,871,358 | 955,183 | 4,909,263 | 1,177,564 |
| | 165,438,389 | 40,818,749 | 150,229,682 | 36,034,945 |
| | | | | |

The above table represents a worst case scenario for credit risk exposure to the Company at 31 December 2010 and 2009, without taking into account any collateral held or other credit enhancement attached. For on-balance sheet assets, the exposure set out above is based on net carrying amounts.

As shown above, 76% of total maximum exposure is derived from loans to customers (2009: 68%).

Management is confident in its ability to continue to control and sustain minimal credit risk exposure to the Company relating to its loans to customers on the following basis:

- 98% of the loans in the portfolio are considered to be neither past due nor impaired (2009: 97%)
- The Company has introduced a more stringent selection and collection process for granting loans to customers

(e) Loans to customers

Loans to customers are summarised as follows:

| | 20 | 1 0 | 2009 | | |
|--|-------------|------------|-------------|------------|--|
| | Riel'000 | USD | Riel'000 | USD | |
| Loans to customers neither past due nor impaired | 126,369,142 | 31,179,162 | 101,636,675 | 24,379,150 | |
| Loans to customers past due but not impaired | 160,569 | 39,617 | 129,307 | 31,016 | |
| Loans to customers individually Impaired | 2,013,525 | 496,799 | 2,988,722 | 716,892 | |
| Gross Loan | 128,543,236 | 31,715,578 | 104,754,704 | 25,127,058 | |
| Provision for bad and doubtful loans | (2,944,403) | (726,475) | (2,695,434) | (646,542) | |
| Net loans to customers | 125,598,833 | 30,989,103 | 102,059,270 | 24,480,516 | |
| | | | | | |

For the purpose of loan provisioning, the expected recovery from collateral (except cash) is not taken into consideration in accordance with the Central Bank's requirements. The total provision for bad and doubtful loans is KHR2,944,403 thousand (2009: KHR2,695,434 thousand), which represents the mandatory provision required by the Central Bank and additional provision for the loan losses.

For the year ended 31 December 2010

(i) Loans to customers neither past due nor impaired

Loans to customers not past due are not considered impaired, unless other information is available to indicate the contrary.

(ii) Loans to customers past due but not impaired

Loans to customers less than 30 days past due are not considered impaired, unless other information is available to indicate the contrary. Gross amount of loans to customers that were past due but not impaired are as follows:

| | 2 0 1 | 0 | 2009 | |
|-------------------------|----------|--------|----------|--------|
| | Riel'000 | USD | Riel'000 | USD |
| Past due up to 30 days | 160,569 | 39,617 | 129,307 | 31,016 |
| Value of collateral (*) | - | - | - | - |

(iii) Loans to customers individually impaired

In accordance with Prakas B7-02-186 dated 13 September 2002 on loan classification and provisioning, loans past due more than 30 days are considered impaired and a minimum level of specific provision for impairment is made depending on the classification concerned, unless other information is available to indicate the contrary.

| | 2010 | | 2009 | |
|---------------------------|-----------|---------|-----------|---------|
| | Riel'000 | USD | Riel'000 | USD |
| Past due 30-60 days | 182,613 | 45,056 | 664,364 | 159,358 |
| Past due 60-90 days | 11,507 | 2,839 | 83,784 | 20,097 |
| Past due 90-180 days | 368,447 | 90,907 | 1,024,608 | 245,768 |
| Past due 180-360 days | 209,113 | 51,595 | 915,094 | 219,500 |
| Past due 360 days or more | 1,241,845 | 306,401 | 300,872 | 72,169 |
| Total regulatory capital | 2,013,525 | 496,798 | 2,988,722 | 716,892 |
| Value of collateral (*) | - | - | - | - |

^{(*):} Most of the customers' collaterals are in the form of land or house title receipts (which are not official land title deeds), as the Company generally issues loans to poor in the provinces. The Company does not perform a revaluation of collateral either internally or externally. Since no legal official land title deeds have been obtained, no values have been ascribed to the collateral. Under the Central Bank's regulations, the value of collateral is not taken into account when determining the impairment of loans to customers.

(iv) Loans to customers renegotiated

There were no renegotiated loans to customers at 31 December 2010 (2009: nil).

(f) Repossessed collateral

During the year ended 31 December 2010, the Company did not obtain any assets by taking possession of collateral held as security (2009: nil).

For the year ended 31 December 2010

29.2 MARKET RISK

The Company takes on exposure to market risk, which is the risk that the fair value or future cash flow of financial instruments will fluctuate because of changes in market prices. Market risk arises from open positions in interest rates, currency and equity products, all of which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, credit spreads, foreign exchange rates and equity prices.

The Company does not use derivative financial instruments such as foreign exchange contracts and interest rate swaps to hedge its risk exposure.

(i) Foreign exchange risk

Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency that is not the Company's functional currency. The Company operates in Cambodia and transacts in Riel, THB and USD and is exposed to currency risks, primarily with respect to USD and THB.

Management monitors its foreign exchange risk against functional currencies. The Company hedged its foreign exchange risk exposure arising from future commercial transactions and recognised assets and liabilities by using forward rate agreement and back-to-back lending agreement with a local bank.

The table below summarises the Company's exposure to foreign currency exchange rate risk at 31 December 2010. Included in the table are the Company's financial instruments at carrying amount by currency in Riel.

| | Riel'000 | | | | |
|--------------------------------------|--------------|-----------|-------------|-------------|--|
| | USD | ТНВ | KHR | Total | |
| At 31 December 2010 Financial assets | | | | | |
| Cash on hand | 213,504 | 25,553 | 591,470 | 830,527 | |
| Balances with the Central Bank | - | - | 5,215,031 | 5,215,031 | |
| Balances with other banks | 26,609,039 | 1,331,700 | 8,027,459 | 35,968,198 | |
| Loans customers | 2,879,245 | 7,839,869 | 114,879,719 | 125,598,833 | |
| Other assets | 152,068 | - | 2,722,227 | 2,874,295 | |
| Total financial assets | 29,853,856 | 9,197,122 | 131,435,906 | 170,486,884 | |
| Financial liabilities | | | | | |
| Deposits from customers | 4,668,563 | 27,369 | 1,085,799 | 5,781,731 | |
| Due to shareholder | 76,664 | - | - | 76,664 | |
| Other liabilities | 1,491,153 | 207,331 | 2,036,715 | 3,735,199 | |
| Borrowings | 37,635,766 | 6,630,458 | 72,913,193 | 117,179,417 | |
| Total financial liabilities | 43,872,146 | 6,865,158 | 76,035,707 | 126,773,011 | |
| Net on-balance sheet position | (14,018,290) | 2,331,964 | 55,400,199 | 43,713,873 | |
| In USD equivalent | (3,458,744) | 575,367 | 13,668,937 | 10,785,560 | |

For the year ended 31 December 2010

(ii) Price risk

The Company is not exposed to securities price risk because it does not have any investment held and classified on the balance sheet either as available for sale or at fair value through profit or loss. The Company does not currently have a policy to manage its price risk.

(iii) Interest rate risk

Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates. Interest margins may increase as a result of changes but may reduce losses in the event that unexpected movements arise. The Company at this stage does not have a policy to set limits on the level of mismatch of interest rate re-pricing that may be undertaken; however, management regularly monitors the mismatch.

The table below summarises the Company's exposure to interest rate risks. It includes the Company's financial instruments at the carrying amounts, categorised by the earlier of contractual re-pricing or maturity dates.

| | Up to 1 month | 1 to 3 months | 3 to 12 months | 1 to 5 Years | Over 5 years | Non-interest bearing | Total |
|---|------------------|------------------|-------------------|-----------------|-----------------|----------------------|-------------|
| | Riel'000 | Rieľ′000 | Riel'000 | Rieľ′000 | Riel'000 | Rieľ′000 | Riel'000 |
| At 31 December 2010 Financial assets | | | | | | | |
| Cash on hand | - | - | - | - | - | 830,527 | 830,527 |
| Balances with the Central Bank | - | - | - | - | 3,626,925 | 1,588,106 | 5,215,031 |
| Balances with other banks | 16,141,833 | - | 19,049,100 | - | - | 777,265 | 35,968,198 |
| Loans to customers | 3,141,972 | 13,074,141 | 90,892,385 | 18,171,549 | - | 318,786 | 125,598,833 |
| Other assets | - | - | - | - | - | 2,874,295 | 2,874,295 |
| | 19,283,805 | 13,074,141 | 109,941,485 | 18,171,549 | 3,406,925 | 6,608,979 | 170,486,884 |
| Financial liabilities | | | | | | | |
| Deposits from customers | 1,571,904 | 492,187 | 2,566,591 | 1,151,049 | - | - | 5,781,731 |
| Due to shareholder | - | - | - | - | - | 76,664 | 76,664 |
| Other liabilities | - | - | - | - | - | 3,735,199 | 3,735,199 |
| Borrowings | - | 12,370,265 | 31,421,253 | 46,667,582 | 21,580,259 | 5,140,058 | 117,179,417 |
| | 1,571,904 | 12,862,452 | 33,987,844 | 47,818,631 | 21,580,259 | 8,951,921 | 126,773,011 |
| Total interest rate repricing gap | 17,711,901 | 211,689 | 75,953,641 | (29,647,082) | (18,173,334) | (2,342,942) | 43,713,873 |
| Total interest rate repricing gap – In USD equivalent | 4,370,072 | 52,230 | 18,740,105 | (7,314,849) | (4,483,922) | (578,076) | 10,785,560 |

For the year ended 31 December 2010

29.3 Liquidity risk

Liquidity risk is the risk of the Company being unable to meet its payment obligations associated with its financial liabilities when they fall due and to replace funds when they are withdrawn. The consequence of this may be the failure to meet obligations to repay depositors and fulfill commitments to lend.

(a) Liquidity risk management process

The Company's management monitors balance sheet liquidity and manages the concentration and profile of debt maturities. Monitoring and reporting take the form of the reviewing of the daily cash position and projections for the next day, week and month, as these are key periods for liquidity management. Management monitors the movement of the main depositors and lenders and projections of their withdrawals.

(b) Funding approach

The Company's main sources of liquidity arise from the shareholders' paid-up capital and customers' deposits. The sources of liquidity are reviewed regularly through management's review of the maturity of term deposits, key depositors, borrowings and subordinated debts.

(c) Non-derivative cash flows

The table outlined below presents the cash flows payable by the Company under non-derivative financial liabilities by remaining contractual maturities at the balance sheet date. The amounts disclosed in the table are the contractual undiscounted cash flows, whereas the Company manages the inherent liquidity risk based on the expected undiscounted cash flows.

| | Up to 1 month | 1 to 3 months | 3 to 12 months | 1 to 5 Years | Over 5 years | Total |
|---|------------------|------------------|-------------------|-----------------|-----------------|-------------|
| | Riel'000 | Riel'000 | Rieľ 000 | Riel'000 | Riel'000 | Rieľ′000 |
| At 31 December 2010 | | | | | | |
| Financial liabilities | | | | | | |
| Deposits from customers | 1,572,382 | 512,238 | 2,778,359 | 1,299,342 | - | 6,162,321 |
| Due to shareholder | 76,664 | - | - | - | - | 76,664 |
| Other liabilities | 544,150 | 752,723 | - | - | - | 1,296,873 |
| Borrowings | 2,201,705 | 14,554,434 | 37,692,522 | 62,673,571 | 25,143,576 | 142,265,808 |
| Total financial liabilities (contractual maturity dates) | 4,394,901 | 15,819,395 | 40,470,881 | 63,972,913 | 25,143,576 | 149,801,666 |
| In USD equivalent | 1,084,358 | 3,903,132 | 9,985,414 | 15,784,089 | 6,203,695 | 36,960,688 |
| At 31 December 2009 Financial liabilities | | | | | | |
| Deposits from customers | 721,249 | - | - | - | - | 721,249 |
| Due to shareholder | 3,709 | - | - | - | - | 3,709 |
| Other liabilities | 448,964 | 601,516 | - | - | - | 1,050,480 |
| Borrowings | - | 17,053,693 | 26,078,335 | 54,782,237 | 27,054,087 | 124,968,352 |
| Total financial liabilities (contractual maturity dates) | 1,173,922 | 17,655,209 | 26,078,335 | 54,782,237 | 27,054,087 | 126,743,790 |
| In USD equivalent | 281,584 | 4,234,879 | 6,255,297 | 13,140,378 | 6,489,347 | 30,401,485 |

For the year ended 31 December 2010

(d) Off-balance sheet items

i. Loans commitments

The dates of the contractual amounts of the Company's off-balance sheet that it commits to extend credit to customers are summarised in the table below.

ii. Operating lease commitments

Where the Company is the lessee, the future minimum lease payments under non-cancellable operating leases (note 28) are summarised in the table below.

| No later than 1 year | 1-5 years | Total |
|----------------------|---|--|
| Riel'000 | Rieľ′000 | Rieľ′000 |
| | | |
| 4,474,009 | - | 4,474,009 |
| 131,717 | 2,380,883 | 2,512,600 |
| 4,605,726 | 2,380,883 | 6,986,609 |
| 1,136,375 | 587,437 | 1,723,812 |
| | Riel'000 4,474,009 131,717 4,605,726 | Riel'000 Riel'000 4,474,009 - 131,717 2,380,883 4,605,726 2,380,883 |

29.4 FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

As at the balance sheet date, the fair values of financial instruments of the Company approximate their carrying amounts.

The estimated fair values are based on the following methodologies and assumptions:

i. Balances with other banks

Balances with other banks include noninterest bearing current accounts, savings deposits and short term deposit. The fair value of balances with other banks approximates the carrying amount.

ii. Loans to customers

Loans to customers are net of provision for doubtful and bad loans and their carrying value approximates fair value. The provision for doubtful and bad loans is made under the requirements of the Central Bank's Prakas.

iii. Deposits from customers and borrowings

The fair value of deposits from customers approximates the carrying amount. The fair value of deposits from customers with no stated maturities which include non-interest bearing deposits is the amount repayable on demand.

The fair value of fixed interest-bearing deposits and borrowings are not quoted in an active market. Their value approximates the carrying amount.

iv. Other assets and other liabilities

The carrying amounts of other financial assets and liabilities are assumed to approximate their fair values as these items are not materially ensitive to the shift in market interest rates.

For the year ended 31 December 2010

29.5 CAPITAL MANAGEMENT

The Company's objectives when managing capital, which is a broader concept than the 'equity' on the face of the balance sheet, are:

- To comply with the capital requirements set by the Central Bank;
- To safeguard the Company's ability to continue as a going concern so that it can continue to

- provide returns for shareholders and benefits for other stakeholders; and
- To maintain a strong capital base to support the development of the business.

The Central Bank requires all licenced deposittaking microfinance institutions to i) fulfill the minimum capital requirements, and ii) comply with solvency, liquidity and other requirements.

The table below summarises the composition of regulatory capital:

| | 20 | 2010 | | 0 9 |
|----------------------------------|------------|------------|------------|------------|
| | Riel'000 | USD | Riel'000 | USD |
| Tier 1 Capital | | | | |
| Share capital | 34,069,250 | 8,405,934 | 34,069,250 | 8,172,044 |
| Reserve | 1,550,618 | 382,585 | - | - |
| Retained earnings | 12,820,214 | 3,131,697 | 10,454,051 | 2,566,711 |
| Currency translation differences | - | 31,445 | - | (59,143) |
| | 48,440,082 | 11,951,661 | 44,523,301 | 10,679,612 |
| Less: Loan to related parties | (111,833) | (27,593) | (46,743) | (11,212) |
| Total regulatory capital | 48,328,249 | 11,924,068 | 44,476,558 | 10,668,400 |
| | | | | |

30 COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the current year's presentation of the financial statements and to comply with the requirement of Prakas No. B7-04-204 dated 29 December 2004.

| | As per previous report | Reclassification | Reclassified balance |
|--------------------------------|------------------------|------------------|----------------------|
| | Riel'000 | Riel'000 | Riel'000 |
| Balance sheet | | | |
| Balances with the Central Bank | - | 1,806,823 | 1,806,823 |
| Balances with other banks | 43,337,509 | (76,360) | 43,261,149 |
| Statutory deposits | 1,730,463 | (1,730,463) | - |
| | 45,067,972 | - | 45,067,972 |
| | | | |

Contact Us

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Phum Trapaing Leuk, Sangkat Roka Thum, Krong Chbar Mon, Kompong Speu province Tel: 025 987 259

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