

WE'RE HIRING

AMK Microfinance Institution is one of Cambodia's leading microfinance institutions, with coverage all over the country. AMK employs over 3,500 staff serving almost 1,000,000 clients in nearly 13,000 villages across Cambodia, 91% of all villages. We are looking for a talented and committed individual to join our diversified team, and offering attractive career prospects across branches and departments of our business.

A job at AMK is more than just a paycheck - we support our employees in their development and growth and help them explore their unique strengths.

Job Title : Software and Business Analyst (1 Post)
Report to : Software and Business Analysis Manager
Location : Head Office
Closing Date : October 15, 2021

Job Responsibilities:

- ▶ Lead requirements gathering efforts and study the importance of the business case and emit project priority level
- ▶ Understanding the needs of multiple stakeholders
- ▶ Identifying the current and future-state business processes
- ▶ Helping the business stakeholders envision the future and how their work will need to change to support the future
- ▶ Creating, analysing, and validating detailed functional specifications
- ▶ Facilitating design sessions with the implementation team to define the solution
- ▶ Work with technical team to translate requirements into functional and technical specifications including UX/UI, Process Flow, Business
- ▶ Liaise with respective departments to define and create Rule, Data Flow, Network Diagram, System Architecture, Database Structure, Security Compliancy, etc.
- ▶ Work with business departments to collect/write test cases before first product release is done
- ▶ Delivering elements of systems design, including data migration rules, business rules, wireframes, or other detailed deliverables
- ▶ Assist Development Team to make sure the development is met the requirement
- ▶ Assist business in testing the delivered product and link to the development team for any discrepancies
- ▶ Establish project review to make sure everyone learns from the project experience
- ▶ Strictly follow the project management framework and methodology;
- ▶ Control documents in each project milestone;

Qualification and Experiences:

- ▶ Bachelor Degree in Computer Science or higher
- ▶ A minimum of database design, development and administration experience
- ▶ A minimum of 1-year experience in business analysis or a related field
- ▶ A minimum of 1-year experience in Project Management
- ▶ Excellent planning, organizational, and time management skills
- ▶ Excellent interpersonal skills and a proven track record
- ▶ Leadership skill and ability to manage multiple teams
- ▶ Good verbal and written communication skills in both Khmer and English
- ▶ Ability to analyse business requirements and functional requirements
- ▶ Ability to influence stakeholders and work closely with them to determine acceptable solutions
- ▶ Ability to work effectively as a team member and independently
- ▶ Experience in Financial Institute is a plus
- ▶ Experience in Digital Banking Systems/Products is a plus
- ▶ Experience in program administration, operating procedures, oversight and monitoring
- ▶ Good integrity, positive attitude, helpful and high commitment, competence and motivation
- ▶ A technical knowledge of IT comprehension is required
- ▶ Must be able to learn and research for new technologies
- ▶ Good in communication across departments and with external vendors
- ▶ Willing to work under pressure
- ▶ Ability to work as a team or independently
- ▶ Creative, Innovative and flexible.

Benefits

<ul style="list-style-type: none">▶ AMK provides a competitive salary package to the employees▶ Salary increment after pass probation▶ Salary increment rate every year▶ Khmer new year bonus▶ Phchum Ben bonus▶ Retirement bonus▶ Staff incentive▶ Staff pension fund▶ Staff retention bonus▶ 100% medical insurance for employee's spouse and children for local treatment	<ul style="list-style-type: none">▶ Staff accident insurance 24/7days▶ Staff loan for education purpose with only 2% interest rate per year▶ Staff housing loan with only 5% interest rate per year▶ Allowance for employee and spouse who given birth to the baby▶ Annual leave 18 days per year▶ Staff capacity development and opportunity to promote per job requirement▶ Staff seniority payment▶ Working condition in accordance to the Cambodian Labor Law▶ Staff overseas treatment
---	---

Interested candidates should apply by sending a CV and a cover letter to: AMK branch and sub-branch offices or Head Office, Building 285, Yothapol Khemarak Phoumin Blvd. (271), Sk. Tomnub Tuek, Kh.Boeng Keng Kang, Phnom Penh, Cambodia or E-mail: job@amkcambodia.com

Attachments:

- A copy of obtained certificates or confirm letter by the University
- A copy of national identification, family book, and certificate of birth
- For additional information, please contact at Tel: (023) 993 062 / (023) 224 763 or visiting website: www.amkcambodia.com
- AMK is an equal opportunity employment. Qualified women and persons with disabilities are encouraged to apply.